REVISED SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN 2024-2025



MAKHUDUTHAMAGA LOCAL MUNICIPALITY

Mmogo re somela diphetogo! | Together working for change!

No. 01GroblersdalRoad, Jane Furse

Contents

Contents	Error! Bookmark not defined.
EXECUTIVE SUMMARY	3
PART 1: GENERAL INFORMATIONVISION, MISSION AND VALUES VISION.	4
MISSION	4
VALUES	4
SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN	5
Legislative basis	5
Conceptualization	5
Monitoring, Reporting, and Revision	6
PART 2: FINANCIAL INFORMATION	7
.1. REVENUE AND EXPENDITURE PROJECTION	7
SIGNATURES	

EXECUTIVE SUMMARY

The 2024/2025 Adjusted Service Delivery and Budget Implementation Plan (SDBIP) has been prepared in line with the approved Adjusted 2024/2025 Annual Budget (MTREF) and the 2024/2025 approved IDP as well as the applicable legislative requirements of the Municipal Finance Management Act (MFMA) and the MFMA Circular Number 13. 2024/2025 Adjusted SDBIP therefore contains information in regard to revenue and expenditure projections, service delivery targets, and key performance indicators and provides a detailed breakdown of the municipality's annual capital budget per ward.

The Mayor must:

- A) provide general political guidance over the municipal budget process and priorities that must the preparation of the budget,
- B) Coordinate the annual revision of the integrated development plan in terms of section 34 of the MSA and the preparation of annual budget, and determine how the IDP is to be taken in to account or revised for the purpose of the budget, and
- C) Take all reasonable steps to insure:
 - I. That the municipality approves its annual budget before the start of the budget year;
 - II. That the municipality SDBIP is approved by the mayor within 28 days after the approval of the budget; and
 - III. That the annual performance agreement as required in terms of section 57 (1)b of the MSA for the municipal manager and all senior managers

and Municipal Manager shall therefore ensure, in accordance with their respective MFMA responsibilities, chapter seven (7) and chapter 8 part 1 that the implementation of the SDBIP is effectively monitored during the course of the financial year. Quarterly performance review sessions shall be convened between the Executive Committee and Senior Managers together with middle managers after the end of each quarter to do an in-depth assessment of actual performance, the reasons for under- or non-performance, and to institute appropriate corrective measures to address all performance shortcomings.

The senior managers for all six (6) departments, Corporate Services, Budget and Treasury Office, Infrastructure Services, Community Services, Legislative Support, Economic Development and Planning, Municipal Manager's Office shall be responsible for the implementation of the SDBIP and achievement of targets for their respective departments and the Performance management division shall be responsible for consolidation of the quarterly reports,

Section 72 of the MFMA report and the Annual Performance report. Internal Audit shall perform quarterly audits on performance information to ensure there is adequate Portfolio of Evidence for the performance information reported.

In terms of section 54(1) (b) of the MFMA states that the Mayor must:

(b) check whether the Municipality's approved Budget is implemented in accordance with the service delivery and budget implementation plan,

(c) consider and if necessary, make any revision to the service delivery implementation plan, provided that revisions to the service delivery targets and performance indicators in the plan may only be made with the approval of council following approval of an adjusted budget.

(d) issue any appropriate instruction to the accounting officer to ensure :

(i) that the budget is implemented in accordance with the SDBIP

PART 1: GENERAL INFORMATION

VISION, MISSION AND VALUES

VISION

To be a catalyst of integrated community driven service delivery

MISSION

- To strive towards service excellence
- To enhance robust community-based planning
- To ensure efficient and effective consultation and communication with all municipal stakeholders

VALUES

- High standard of professional ethics
- Consultation
- Service standards
- Access
- Courtesy
- Information
- Openness and transparency
- Redress
- Value for money

SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

Legislative basis

The development of the Service Delivery and Budget Implementation Plan (SDBIP) is a requirement under Municipal Finance Management Act (MFMA), and gives effect to the Municipality's Integrated Development Plan (IDP) and annual budget. These are integral to the implementation and entrenchment of the performance management framework. The SDBIP facilitates accountability and transparency of the municipal administration and management to the Council. It also fosters the management, implementation and monitoring of the budget, the performance of management, and the achievement of strategic objectives laid out in the IDP.

The SDBIP enables, on the one hand, the Mayor to monitor the performance of the Municipal Manager, and for the Municipal Manager to monitor the performance of Senior Managers. On the other hand, the SDBIP enables the community to monitor the performance of the municipality as each activity contains outputs, outcomes and timeframes. The SDBIP is compiled on an annual basis and it includes a 3-year capital budget programme.

The SDBIP is a tool to ensure a democratic and accountable local government as enshrined in Section 152 (a) of the Constitution. To give effect to this principle, the MFMA and its regulations and circulars issued from time to time by National Treasury, regulates and guide the processes for the submission, approval, implementation and revision of the SDBIP, fundamentally through the following sections:

- Section 53 (1) (c) (ii) and (iii)
- Section 53 (3) (a) and (b)
- Section 54
- Section 69 (3) (a)
- Section 71 (1) (g) (ii); and
- Section 72

Conceptualization

Section 53 of the MFMA conceptualizes the SDBIP as a detailed plan and budget approved by the mayor of the municipality to implement the municipality's annual service delivery programme, and it includes the following:

- (a) Monthly projections of revenue to be collected, by source
- (b) Monthly projections of operational and capital expenditure, vote
- (c) Service delivery targets, and performance indicators, for each quarter
- (d) Other matters, such as:
 - Past financial year baseline information
 - Evidence, or means of verifying performance information

Monitoring, Reporting, and Revision

In-year monitoring (IYM) reports

- (i) *Monthly reports* shall be submitted by the Senior Managers to the Municipal Manager, and eventually to the Mayor by the Municipal Manager in line with the MFMA guidelines.
- (ii) **Quarterly reports** shall be submitted by the Mayor and Executive Committee to Council, also in line with the MFMA, indicating implementation progress made against service delivery targets contained in the SDBIP.
- (iii) *Mid-year report* shall be submitted by the Municipal Manager to the Mayor, also in line with the MFMA, and indicating implementation progress made against service delivery targets contained in the SDBIP.

Annual Report

The Annual Report shall be submitted by the Municipal Manager to the Mayor, also in line with the MFMA, and indicating the assessment of completed implementation and performance made against stated performance and service delivery targets contained in the approved SDBIP of the municipality.

Revision of the approved SDBIP

The municipality shall make, where justified and necessary and in line with section 54 of the MFMA, revisions to the service delivery targets and performance indicators in the SDBIP, with the approval of the Council following approval of the adjustment budget

PART 2: FINANCIAL INFORMATION

.1. REVENUE AND EXPENDITURE PROJECTION

2.1.1 Summary of revenue classified by main revenue source 2024/2025 MTREF

Choose name from list - Table B4 Adjustments Budget Financial Performance (revenue and expenditure) -

		-			•	Budget Year 2)24/25				Budget Year +1 2025/26	Budget Year +2 2026/27
Description	Ref	Original Budget	Prior Adjusted	Accum. Funds	Multi-year capital	Unfore. Unavoid.	Nat. or Prov. Govt	Other Adjusts.	Total Adjusts.	Adjusted Budget	Adjusted Budget	Adjusted Budget
R thousands	1	٨	3	4 B	5 C	6 D	7 E	8 F	9 G	10 H		
Revenue By Source	1	A	A1	В	U U	U	E	Г	6	п		
Service charges - Waste Management	2	340	-	-	-	-	-	50	50	390	350	360
Sale of Goods and Rendering of Services		340	-					690	690	1 030	395	450
Agency services		6 000	-					500	500	6 500	6 200	6 300
Interest earned from Current and Non Current Assets		3 500	-					-	-	3 500	3 800	4 000
Rental from Fixed Assets		190	-					30	30	220	200	250
Non-Exchange Revenue												
Property rates	2	63 000	-	-	-	-	-	(20 000)	(20 000)	43 000	66 150	70 119
Fines, penalties and forfeits		800	-					400	400	1 200	900	1 000
Transfer and subsidies - Operational		390 802	-					2 579	2 579	393 381	365 464	352 701
Interest		13 000	_					_	_	13 000	15 000	18 000
Total Revenue (excluding capital transfers and contributions)		477 972	-	-	-	-	-	(15 751)	(15 751)	462 221	458 459	453 180
Expenditure By Type	-											
Employee related costs		145 051	-	-	-	-	-	(13 542)	(13 542)	131 509	152 036	158 878
Remuneration of councillors		29 563	-					(1 500)	(1 500)	28 063	30 923	32 314
Inventory consumed		2 000	-	- Da	– ne 7 of 72	-	-	(100)	(100)	1 900	2 805	2 931

ADJUSTED SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

Debt impairment	ĺ	10 000	_					9 000	9 000	19 000	10 460	10 931
Debt impairment		10 000	-					9 000	9 000	19 000	10 400	10 931
Depreciation and amortisation		34 775	-					13	13	34 788	36 374	38 011
Contracted services		153 146	-	-	-	-	-	32 885	32 885	186 032	135 935	122 980
Transfers and subsidies		6 980	-					2 238	2 238	9 218	7 754	5 462
Operational costs		57 994	-					11 089	11 089	69 082	60 466	61 085
Total Expenditure		439 508	-	-	-	-	-	40 083	40 083	479 591	436 754	432 592
Surplus/(Deficit)		38 464	_	_	_		_	(55 834)	(55 834)	(17 370)	21 705	20 588
Surplus/(Delicit)		30 404	-	-	-	-	-	(55 854)	(55 654)	(17 370)	21705	20 366
Transfers and subsidies - capital (monetary allocations)		81 789	-	_		_		(144)	(144)	81 645	85 907	93 439
Surplus/(Deficit) before taxation		120 253	-	-	-	-	-	(55 978)	(55 978)	64 275	107 612	114 027
Income Tax		-	-					_	-	_	-	_
Surplus/(Deficit) after taxation		120 253	-	-	-	-	-	(55 978)	(55 978)	64 275	107 612	114 027
Share of Surplus/Deficit attributable to Joint Venture												
Share of Surplus/Deficit attributable to Minorities		_	-					-	_	_	-	-
Surplus/(Deficit) attributable to municipality Share of Surplus/Deficit attributable to Associate		120 253	-	-	-	-	-	(55 978)	(55 978)	64 275	107 612	114 027
Intercompany/Parent subsidiary transactions		-	-					_	-	-	_	
Surplus/ (Deficit) for the year	1	120 253	I	-	-	_	-	(55 978)	(55 978)	64 275	107 612	114 027

2.1.2 The following table provides a breakdown of budgeted capital expenditure by vote:

Choose name from list - Table B5 Adjustments Capital Expenditure Budget by vote and funding -

Description	Ref -				Bu	dget Year 2024	1/25				Budget Year +1 2025/26	Budget Year +2 2026/27
Description	Ker -	Original Budget	Prior Adjusted 5	Accum. Funds 6	Multi-year capital	Unfore. Unavoid. 8	Nat. or Prov. Govt 9	Other Adjusts. 10	Total Adjusts. 11	Adjusted Budget 12	Adjusted Budget	Adjusted Budget
R thousands		Α	ь А1	B	c	° D	E	F	G	H		
Capital expenditure - Vote												1
Single-year expenditure to be adjusted												
Vote 1 - Executive & Council		-	-	-	-	-	-	-	-	-	-	-
Vote 2 - Finance & Administration		6 000	-	-	-	-	-	(328)	(328)	5 672	-	-
Vote 3 - Finance & Administration 2		1 900	-	-	-	-	-	500	500	2 400	1 987	2 077
Vote 10 - Waste Management		10 800	-	-	-	-	-	126	126	10 926	-	-
Capital single-year expenditure sub-total		18 700	-	-	-	-	_	298	298	18 998	1 987	2 077
Total Capital Expenditure - Vote		18 700	-	-	-	_	-	298	298	18 998	1 987	2 077
Capital Expenditure - Functional												
Governance and administration		7 900	-	-	-	-	-	172	172	8 072	1 987	2 077
Finance and administration		7 900	-					172	172	8 072	1 987	2 077
Economic and environmental services		124 558	-	-	-	-	-	(29 096)	(29 096)	95 462	141 307	138 248
Road transport		124 558	-					(29 096)	(29 096)	95 462	141 307	138 248
Environmental protection		-							L - [L –
Trading services		23 231	-	-	-	-	-	126	126	23 357	13 200	29 189
Energy sources		12 431	-					-	-	12 431	13 200	29 189
Waste management		10 800	-					126	126	10 926	_	_
Total Capital Expenditure - Functional	3	155 689	-	-	-	-	-	(28 799)	<mark>(28 799)</mark>	126 890	156 494	169 514
Funded by:												
National Government		81 789	-					(144)	(144)	81 645	85 907	93 439
Transfers recognised - capital	4	81 789	-	-	-	-	-	(144)	(144)	81 645	85 907	93 439
Borrowing		-	-					-	-	-	-	-
Internally generated funds		73 900	_					(28 655)	(28 655)	45 245	70 587	76 075
Total Capital Funding		155 689	_	_	_	_	_	(28 799)	(28 799)	126 890	156 494	169 514

FUNDING WORKS PLAN

2.2.1 Summary of expenditure funding for 2024/2025

Conditional Grants 2024/2025 Financial Year

No.	Grant Name	Original Budget (R'000)	Adjustments(R'000)	Total Adjusted Budget(R'000)
1	FMG (National Treasury)	1 800	0.00	1 800
2	EPWPG (Public works)	2 348	0.00	2 348
3	MIG (National Treasury)	72 858	0.00	72 858
4	INEG (DOE)	23 350	0.00	23 350
5	Operation and Maintenance(SDM)	20 000	2 345	22 345
	Total	120 356	2 345	122 701

Own funding 2024/2025 Financial Year

No.	Revenue source	Original Budget (R'000)	Adjustments(R'000)	Total Adjustment Budget
1	Interest: On Investment	3 500	0.00	3 500
2	Interest on outstanding Accounts	13 000	0.00	13 000
3	Property Rates	63 000	-20 000	43 000
4	Licenses and permits	6 000	500	6 500
5	Traffic fines	800	400	1 200
6	Site Rental	190	30	220
7	Other Income	680	740	1 420

Total 87 170 -18 330 68 840	
-----------------------------	--

Loan

The municipality is not planning to make use of a loan or any other form of borrowed funds for the implementation of its projects in 2024/25 MTREF.

2.2.2 Capital Funding Sources

Funding Sources	Budget 2024/25(R'00 0)	Grant Received	2025/26(R'00 0)
Grants and subsidies			
MIG - Municipal Infrastructure Grant	72 858	58 858	83 012
Equitable Shares	363 154	272 365	359 864
INEG	12 431	8 000	13 200
Total Capital Funding	448 443	339 223	456 076

a) The municipal total capital funding equals to R 448 443 for the financial year 2024/25, R 339 223 for Grant received and R 456 076 for outer year 1(2025-26). The above table details the capital funding allocations.

PERFOMANCE SCORE CARD

KPA 1: SPATIAL RATIONALE

Strategic Objective: To ensure efficient and effective Spatial Planning and Land Use Management systems for sustainable development

Total Number of Indicators	Total Number of Annual Targets	Total Number of Adjusted Targets
08	08	07

NO.	DIREC TORA	PROJECT	MEASURA BLE	KEY PERFO	BASEL INE	ANNUAL TARGET	ADJUST ED	2024/2025 0	QUARTERLY TA	ARGETS		MEANS OF	ANNUA L	ADJUST ED
SR01	TE		OBJECTIV E	RMAN CE INDIC ATOR.		2024/20 25	ANNUA L TARGET 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGET 2024/20 25 ('R000')
SR01	EDP	Land acquisition	To have Municipal land ownership	No. of land acquisi tion commit tee meetin gs held by 30 June 2025	04 meetin gs on land acquisi tion to be held	4 land acquisiti on committe e meetings held by 30 June 2025	4 land acquisiti on committ ee meetings held by 30 June 2025	01 land acquisition committee meetings held	01 land acquisition committee meetings held	01land acquisition committee meetings held	01 land acquisition committee meetings held	Minutes and attendanc e register	R0.00	R0.00

NO.	DIREC TORA	PROJECT	MEASURA BLE	KEY PERFO	BASEL INE	ANNUAL TARGET	ADJUST ED	2024/2025 0	QUARTERLY TA	ARGETS		MEANS OF	ANNUA L	ADJUST ED
	TE		OBJECTIV E	RMAN CE INDIC ATOR.		2024/20 25	ANNUA L TARGET 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGET 2024/20 25 ('R000')
SR02	EDP	Spatial planning and land use managemen t	To improve on spatial planning and land use manageme nt	To review SPLU M by law by 30 June 2025	Approv ed SPLU M by law	SPLUM by law reviewed by 30 June 2025	SPLUM by law reviewed by 30 June 2025	0	0	0	SPLUM by law reviewed	Reviewed SPLUM by law	R0.00	R0.00
				No of Land Use Manag ement worksh ops held by 30 June 2025	4 Land Use Manag ement worksh op	4 Land Use Manage ment worksho ps held by 30 June 2025	4 Land Use Manage ment worksho ps held by 30 June 2025	01 Land Use Manageme nt workshops held	01 Land Use Managemen t workshops held	01 Land Use Managemen t workshops held	01Land Use Manageme nt workshops held	Minutes and attendanc e register	R0.00	R0.00
SR03	EDP	Formalisati on of Settlements		No of layout plans develo ped within	Feasibi lity Study	01 layout plans develope d within makhud	01 layout plan develope d within makhud	0	0	01 layout plan developed with makhuduth amaga	0	Layout plan	R 4 500	R645

NO.	DIREC TORA	PROJECT	MEASURA BLE	KEY PERFO	BASEL INE	ANNUAL TARGET	ADJUST ED	2024/2025 0	QUARTERLY TA	ARGETS		MEANS OF	ANNUA L	ADJUST ED
	TE		OBJECTIV	RMAN CE INDIC ATOR.		2024/20 25	ANNUA L TARGET 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGET 2024/20 25 ('R000')
				makhu dutha maga jurisdic tion by 30 June 2025		uthamag a jurisdicti on by 30 June 2025	uthamag a jurisdicti on by 30 June 2025			jurisdiction n				
				No of general plans approv ed by chief survey or general by 30 June 2025	Layout plan	02 general plans approved by chief surveyor general by 30 June 2025	0	N/A	N/A	N/A	N/A	N/A		N/A
SR04	EDP	Land Use Audit		No. of Land use audit conduc	New indicat or	01 Land use audit conducte d within the	01 Land use audit conducte d within	0	0	Inception Report developed	Analysis report for Land Use	Reports	R560	R560

NO.	DIREC TORA	PROJECT	MEASURA BLE	KEY PERFO	BASEL INE	ANNUAL TARGET	ADJUST ED	2024/2025 0	UARTERLY TA	RGETS		MEANS OF	ANNUA L	ADJUST ED
	TE		OBJECTIV	RMAN CE INDIC ATOR.		2024/20 25	ANNUA L TARGET 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGET 2024/20 25 ('R000')
				ted within the jurisdic tion of MLM by 30 June 2025		jurisdicti on of MLM by 30 June 2025	the jurisdicti on of MLM by 30 June 2025				Audit developed			
SR05	EDP	Monitoring and implementa tion of building control bylaw	To comply with building standards and regulations	No. of buildin g inspect ions conduc ted by 30 June 2025	100 buildin g inspect ions conduc ted	200 building inspectio ns conducte d by 30 June 2025	200 building inspectio ns conducte d by 30 June 2025	50 building inspections connducted	50 building inspections conducted	50 building inspections conducted	50 building inspections conducted	Building inspection Reports	R0.00	R0.00
SR06	EDP	Assessment of building plans.		% of buildin g plans receive d and assesse	100% assesse d of buildin g plans	100% of building plans received and assessed	100% of building plans received and assessed	100% of building plans received and assessed (Number of	100% of building plans received assessed (Number of	100% of building plans received and assessed (100% of building plans received and assessed (Building plans Register	R0.00	R0.00

ADJUSTED SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

NO.	DIREC TORA	PROJECT	MEASURA BLE	KEY PERFO	BASEL INE	ANNUAL TARGET	ADJUST ED	2024/2025 0	QUARTERLY TA	ARGETS		MEANS OF	ANNUA L	ADJUST ED
	TE		OBJECTIV E	RMAN CE INDIC ATOR.		2024/20 25	ANNUA L TARGET 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGET 2024/20 25 ('R000')
				d by 30 June 2025 (total no of buildin g plans assesse d/ no of buildin g plans receive d)		by 30 June 2025 (total no of building plans assessed/ no of building plans received)	by 30 June 2025 (total no of building plans assessed/ no of building plans received)	building plans assessed/to tal number of received building plans)	building plans assessed/tot al number of received building plans)	Number of building plans assessed/tot al number of received building plans)	Number of building plans assessed/to tal number of received building plans)			
Total		1	1	<u> </u>		1	<u> </u>	1	1	1	1	1	R5 060	R1 205

KPA 2: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Strategic Objective:

1.To ensure provision, coordination and maintenance of quality basic services to communities.

2. To promote social cohesion, road safety management, environmental welfare and disaster management for the municipality.

Total Number of Indicators	Total Number of Annual Targets	Total Number of Adjusted Targets
41	41	46

NO.	DIRECTO	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA NCE INDICATOR	BASEL INE	ANNU AL TARG ET 2024/2 025	ADUST ED ANNU AL TARGE T 2024/2 025	2024/20 QUAR TER 1	25 QUARTE QUARTE R 2	RLY TARGETS QUARTER 3	QUARTER 4	MEANS OF VERIFICA TION	ANNUA L BUDGET 2024/20 25 ('R000')	ADJUST ED ANNUA L BUDGE T 2024/20 25 ('R000')
BS01	Infrastruct ure Services	Construction of road from Mokwete to Molepane Phase 2(5km)	To improve accessibility of villages within Makhuduthamag a	No of km road from Mokwete to Molepane phase constructed up to box cutting by 30 June 2025	5 km of access road from Mokwet e to Molepa ne construc ted(Phase 01)	5km road from Mokwet e to Molepa ne (Phase 2) construc ted up to box cutting by 30	5km road from Mokwet e to Molepa ne(Phas e 2(up to the appoint ment of the contract or by 30 June 2025	0	0	0	5km road from Mokwete to Molepane(Pha se 2(up to the appointment of the contractor	Tender Advert/App ointment letter	R9 000	R261

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS	3	MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
						June 2025								
BS02	Infrastruct ure Services	Construction of access road from Maila Mapitsane to Magolego Tribal Office(5km)	To improve accessibility of villages within Makhuduthamag a	No of km road from Maila Mapitsane to Magolego Tribal Office constructed by 30 June 2025	5 km of road from Maila Mapitsa ne to Magoleg o Tribal Office construc ted up to sub base layer	5 km of road from Maila Mapitsa ne to Magoleg o Tribal Office construc ted by 30 June 2025	5 km of road from Maila Mapitsa ne to Magoleg o Tribal Office construc ted by 30 June 2025	5 km of road from Maila Mapitsa ne to Magoleg o Tribal Office construc ted up to Surfacin g Layer	5 km of road from Maila Mapitsan e to Magolego Tribal Office constructe d	0	0	Progress Report/ Completion Certificate	R20 000	R16 100
BS03	Infrastruct ure Services	Construction of Madibong internal road (3.2km)	To improve accessibility within Makhuduthamag a	To develop detailed design for construction of Madibong internal road	Inceptio n designs develop ed for construc tion of Madibo	Detailed design develop ed for construc tion of Madibo ng	Detailed design develop ed for construc tion of Madibo	Detailed design develop ed for construc tion of Madibo	0	0	Detailed design developed for construction of Madibong internal road	Detailed Designs	R 3 000	R1 369

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
				by 30 June 2025	ng internal road	internal road by 30 June 2025	ng internal road by 30 June 2025	ng internal road						
BS04	Infrastruct ure Services	Construction of Grade A DLTC station	To improve service through provision of Grade A DLTC station	To develop detailed design for Grade A DLTC station by 30 June 2025	New indicato r	Detailed design develop ed for Grade A station by 30 June 2025	Detailed design develop ed for Grade A station by 30 June 2025	0	0	0	Detailed design developed for Grade A DLTC station	Detailed Designs	R1 500	R500
BS05	Infrastruct ure Services	Construction of access road from Tsopaneng to Moela /Kgopane	To improve accessibility within Makhuduthamag a	To develop inception design for construction of road from Tsopaneng to Moela Kgopane by 30 June 2025	New indicato r	Inceptio n design develop ed for construc tion of road from Tsopane ng to Moela	Inceptio n design develop ed for construc tion of road from Tsopane ng to Moela	0	0	0	Inception design developed for construction of road from Tsopaneng to Moela Kgopane	Detailed Designs	R2 500	R500

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
						Kgopan e by 30 June 2025	Kgopan e by 30 June 2025							
BS06	Infrastruct ure Services	Construction of Access road from Phaahla/Ma matjekele to Masehlaneng (18.7km)	To improve accessibility within Makhuduthamag a	To develop detailed design for construction of 18.7km of access road from Phaahla/Ma matjekele to Masehlaneng by 30 June 2025	New Indicato r	Detailed design develop ed for construc tion of 18.7km of access road from Phaahla /Mamatj ekele to Masehla neng develop ed by 30 June 2025	Detailed design develop ed for construc tion of 18.7km of access road from Phaahla /Mamatj ekele to Masehla neng develop ed by 30 June 2025	Detailed design develop ed for the construc tion of 18.7km of access road from Phaahla /Mamatj ekele to Masehla neng develop ed.	0	0	0	Detailed Design	R7 000	R5 928

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS 07	Infrastruct ure Services	Construction of access road from Motor gate Wonderboom to R579 (10km)	To improve accessibility within Makhuduthamag a	No of km of access road from motor gate Wonderboom to R579 constructed up to road bed by 30 June 2025	Advertis ement for appoint of contract or for the construc tion of 5KM access road from Motor gate Wonder boom to R579	4.5 km of access road from motor gate Wonder boom to R579 construc ted up to road bed by 30 June 2025	4.5 km of access road from motor gate Wonder boom to R579 construc ted up to the Appoint ment of the Contrac tor by 30 June 2025	0	0	0	4.5 km of access road from motor gate Wonderboom to R579 constructed up to the Appointment of the Contractor	Appointmen t letter	R 2 000	R1 048
BS08	Infrastruct ure Services	Construction of access road from Molebeledi /Mamatjekel e to Masemola	To improve accessibility within Makhuduthamag a	No of km of access road from Molebeledi /Mamatjekele to Masemola Moshate	Advertis ement for appoint of contract or for access	5 km of access road from Molebel edi /Mamatj ekele to	5 km of access road from Molebel edi /Mamatj ekele to	0	Appointm ent of the contractor for the constructi on of 5km access road from	5 km of access road from Molebeledi /Mamatjekele to Masemola Moshate	5 km of access road from Molebeledi /Mamatjekele to Masemola Moshate constructed	Progress Report/ Completion Certificate	R12 000	R6 000

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS	3	MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
		Moshate (5km)		constructed up to selected layer by 30 June 2025	road from Molebel edi /Mamatj ekele to Masemo la Moshate	Masemo la Moshat e construc ted selected layer by 30 June 2025	Masemo la Moshate construc ted up to box cutting by 30 June 2025		Molebeled i /Mamatje kele to Masemola Moshate	constructed up to site establish	up to box cutting			
BS09	Infrastruct ure Services	Construction of access road from Glen Cowie old post office to Phokwane phase 2	To improve accessibility within Makhuduthamag a	No of km access road from Glen Cowie old post office to Phokwane constructed up to Box Cutting by 30 June 2025	3.5 km of access road from Glen Cowie Old Post Office to Phokwa ne construc ted (phase 1)	3.5 of km access road from Glen Cowie old post office to Phokwa ne construc ted up to box cutting by 30	3.5 km of access road from Glen Cowie old post office to Phokwa ne construc ted up to box cutting by 30	0	0	0	3.5 km of access road from Glen Cowie old post office to Phokwane constructed up to box cutting	Progress Report	R8 000	R6 000

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
						June 2025	June 2025							
BS10	Infrastruct ure Services	Design and Construction of access road from Moloi to Phushulang (10km)	To improve accessibility of villages within Makhuduthamag a	To develop detailed design for construction of access road from Moloi to Phusulang by 30 June 2025	New indicato r	Detailed design for construc tion of access road from Moloi to Phusula ng Develop ed by 30 June 2025	Appoint ment of the consulta nt for detailed design develop ment for construc tion of access road from Moloi to Phusula ng by 30 June 2025	0	Advertise and appoint the consultan t for detailed design developm ent for constructi on of access road from Moloi to Phusulan g	0	Appointment of the consultant for detailed design development for construction of access road from Moloi to Phusulang	Appointmen t letter	R3 000	R00

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS	i	MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS 11	Infrastruct ure Services	Repair and Maintenance of roads, bridges and storm water	To improve accessibility of villages within Makhuduthamag a	No of Existing roads, bridges and storm water maintained within MLM by 30 June 2025	40 Existing roads, Bridges and storm water maintai ned	40 Existing roads, bridges and storm water maintai ned within MLM by 30 June 2025	50 Existing roads, bridges and storm water maintai ned within MLM by	10 Existing roads, Bridges and storm water maintai ned	10 Existing roads, Bridges and storm water maintaine d	15 Existing roads, Bridges and storm water maintained	15 Existing roads, Bridges and storm water maintained	Maintenanc e report	R 20 000	R35 000
BS12	Infrastruct ure Services	Repairs and Maintenance of electricity Infrastructur e.	To improve lifespan of service delivery infrastructure	No of electricity infrastructur e maintained within MLM by 30 June 2025	15 Existing electrici ty infrastr ucture maintai ned	10 Existing electrici ty infrastr ucture maintai ned within MLM by 30 June 2025	10 Existing electrici ty infrastr ucture maintai ned within MLM by 30 June 2025	3 Existing electrici ty infrastr ucture maintai ned	3 Existing electricity infrastruc ture maintaine d	2 Existing electricity infrastructur e maintained	2 Existing electricity infrastructure maintained	Maintenanc e report	R1 500	R2 500

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS 13	Infrastruct ure Services	Repairs and Maintenance of other assets	To improve lifespan of service delivery infrastructure	No of repairs and maintenance of other assets maintained within MLM by 30 June 2025	10 Existing Municip al facilities /other assets	10 repairs and mainten ance of other assets maintai ned within MLM by 30 June 2025	10 repairs and mainten ance of other assets maintai ned within MLM by 30 June 2025	3 Municip al facilities /other assets maintai ned	3 Municipal facilities/o ther assets maintaine d	2 Municipal facilities/othe r assets maintained	2 Municipal facilities/other assets maintained	Maintenanc e report	R 3 000	R4 000
BS14	Infrastruct ure Services	Construction of Kome internal road phase 2 (3.56km)	To improve accessibility within Makhuduthamag a	No of km of access road for Kome internal street (phase 2) constructed up to base layer by 30 June 2025	Detailed Designs	3.56km of access road for Kome Internal street (phase 2) construc ted up to base layer by	3.2km of access road for Kome Internal street (phase 2) construc ted by 30 June 2025	3.2 km of access road for Kome Internal street street (phase 2) construc ted up to roadbed	3.2 km of access road for Kome Internal street (phase 2) constructe d up to selected layer	3.2 km of access road for Kome Internal street street (phase 2) constructed up to sub- base layer	3.2km of access road for Kome Internal street street (phase 2) constructed	Progress Report/ Completion Certificate	R15 673	R33 620

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS	}	MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS 15	Infrastruct ure Services	Construction of access road from Mathapisa/S oetveld to Kgaruthuthu /Ga- Mampane Thabeng (6.5km)	To improve accessibility within Makhuduthamag a	No of km of access road from Soetveld/Mat hapisa to Ga- Mampane Thabeng constructed by 30 June 2025	6.5 KM of Access road from Soetveld /Mathap isa to Ga Mampa ne thabeng construc ted up to site establis hment	30 June 2025 6.5 km of access road from Soetveld /Mathap isa to Ga- Mampa ne Thaben g construc ted by 30 June 2025	6.1 km of access road from Soetveld /Mathap isa from Soetveld /Mathap isa to Ga- Mampa ne Thaben g	6.5 km of access road from Soetveld /Mathap isa to Ga- Mampa ne Thaben g construc ted up to road-	6.5 km of access road from Soetveld/ Mathapis a to Ga- Mampane Thabeng constructe d up to sub-base layer	6.1 km of access road from Soetveld/Mat hapisa to Ga- Mampane Thabeng constructed up to base layer	6.1km of access road from Soetveld/Math apisa from Soetveld/Math apisa to Ga- Mampane Thabeng constructed	Progress Report/ Completion Certificate	R 30 000	R18 794

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS	i	MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
							construc ted	bed layer						
BS16	Infrastruct ure Services	Construction of Cabrieve Internal Road (4.12km)	To improve accessibility within Makhuduthamag a	To appoint the contractor for the construction of Brooklyn internal street by 30 June 2025	New Indicato r	4.12 km of access road of Cabriev e internal road construc ted up to base layer by June 2025	4.12 km of access road of Cabriev e internal road construc ted up to the appoint ment of the Contrac tor by June 2025	To advertis e appoint ment of consulat ant for the 4.12 km of access road of Cabriev e internal road	Detailed Design developed for the 4.12 km of access road of Cabrieve internal road	0	4.12 km of access road of Cabrieve internal road constructed up to the appointment of the Contractor	Appointmen t letter	R 7 385	R2 385

ADJUSTED SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS	i	MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS17	Infrastruct ure Services	Construction of access road from Brooklyn to Makoshala (3.2km)	To improve accessibility within Makhuduthamag a	To develop detailed design for construction of 3.2 km of access road from Brooklyn to Makoshala by June 2025	New Indicato r	Detailed design for construc tion of 3.2 km of access road from Brookly n to Makosh ala develop ed by June 2025	Detailed design for construc tion of 3.2 km of access road from Brookly n to Makosh ala develop ed by June 2025	0	0	0	Detailed design for construction of 3.2 km of access road from Brooklyn to Makoshala developed	Progress Report/ Completion Certificate	R2 500	R2 120

ADJUSTED SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS	;	MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS18	Infrastruct ure Services	Procurement of Specialized Waste vehicle (Roller compactor, Backhoe loader, water tanker, motor grader and tipper truck)	To improve effectiveness of the landfill site	No of specialized waste vehicles procured by 30 June 2024	New indicato r	05 speciali zed waste vehicles procure d by 30 June 2025	05 specializ ed waste vehicles (Skip Loader, 2 x Gage Refuse truck, Front end loader and Tipper Truck) procure d by 30 June 2024	0	0	0	05 specialized waste vehicles (Skip Loader, 2 x Gage Refuse truck, Front end loader and Tipper Truck)	Delivery note	R10 800	R12 230

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS 19	Infrastruct ure Services	Installation of electrical infrastructur e	To improve Access to electric energy for household	No of Households/st ands provided with access to electrical infrastructur e at Soetveld by 30 June 2025		50 Househ ols/stan ds provide d with access to electrica l infrastr ucture at Soetveld	38 Househ ols/stan ds provide d with access to electrica l infrastr ucture at Soetveld by 30 June 2025	50 Househ olds/sta nds with electrica l infrastr ucture installe d at Soetveld up to site establis hment	50 Househol ds/stands with electrical infrastruc ture installed at Soetveld up to MV line installatio n	38 Households/st ands with electrical infrastructur e installed at Soetveld up to Transformers installation	38 of Households/st ands provided with access to electrical infrastructure	Progress Report/ Completion Certificate	R1 000	R900

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS		MEANS OF		ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS20	Infrastruct ure Services	Installation of electrical infrastructur e	To improve Access to electric energy for household	No of Households/st ands provided with access to electrical infrastructur e at Mabintane by 30 June 2025	New Indicato r	162 Househ olds/sta nds provide d with access to electrica l infrastr ucture at Mabinta ne by 30 June 2025	124 Househ olds/sta nds provide d with access to electrica l infrastr ucture at Mabinta ne by 30 June 2025	162 Househ olds/sta nds with electrica l infrastr ucture installe d at Mabinta ne up to site establis hment	162 Househol ds/stands with electrical infrastruc ture installed at Mabintan e up to MV line installatio n	124 Households/st ands with electrical infrastructur e installed at Mabintane up to Transformers installation	124 Household/ stands provided with access to electrical infrastructure at Mabintane	Progress Report/ Completion Certificate	R 3 221	R2 986

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS21	Infrastruct ure Services	Installation of electrical infrastructur e	To improve Access to electric energy for household	No of Households/st ands with access to electrical infrastructur e at Makhutso	New Indicato r	40 househo lds/stan ds provide d with access to electrica l infrastr ucture at Makhut so by 30 June 2025	30 Househ olds/sta nds provide d with access to electrica l infrastr ucture at Makhut so up Inceptio n Report 30 June 2025	40 Househ olds/sta nds with electrica l infrastr ucture installe d at Makhut so up to site establis hment	40 Househol ds/stands with electrical infrastruc ture installed at Makhutso up to MV line installatio n	30 Households/st ands provided with access to electrical infrastructur e at Makhutso up Inception Report	0	Progress Report/ Completion Certificate	R800	R200

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS22	Infrastruct ure Services	Installation of electrical infrastructur e	To improve Access to electric energy for household	No of Households/st ands stands provided with access to electrical infrastructur e at Hlalanikahle by 30 June 2025	New Indicato r	70 Househ olds/sta nds provide d with access to electrica l infrastr ucture at Hlalani kahle by 30 June 2025	53 Househ olds/sta nds provide d with access to electrica l infrastr ucture at Hlalani kahle by 30 June 2025	70 Househ olds/sta nds with electrica l infrastr ucture installe d at Hlalani kahle up to site establis hment	70 Househol ds/stands with electrical infrastruc ture installed at Hlalanika hle up to MV line installatio n	53 Households/st ands with electrical infrastructur e installed at Hlalanikahle up to Transformers installation	53 Households stands provided with access to electrical infrastructure at Hlalanikahle	Progress Report/ Completion Certificate	R1 400	R1 267
BS23	Infrastruct ure Services	Installation of electrical infrastructur e	To improve Access to electric energy for household	No of Households/st ands provided with access to electrical infrastructur e at Leeukraal by 30 June 2025	New Indicato r	130 Househ olds/sta nds provide d with access to electrica l infrastr	100 Househ olds/sta nds provide d with access to electrica l infrastr	130 Househ olds/sta nds with electrica l infrastr ucture installe d at	130 Househol ds/stands with electrical infrastruc ture installed at Leeukraal up to MV	100 Households/st ands with electrical infrastructur e installed at Leeukraal up to Transformers installation	100 stands provided with access to electrical infrastructure at Leeukraal	Progress Report/ Completion Certificate	R 2 600	R2 018

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS	i	MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
						ucture at Leeukra al by 30 June 2025	ucture at Leeukra al	Leeukra al up to site establis hment	line installatio n					
BS24	Infrastruct ure Services	Installation of electrical infrastructur e	To improve Access to electric energy for household	No of Households/st ands provided with access to electrical infrastructur e at Mohlarekoma by 30 June 2025	New Indicato r	170 Househ olds/ stands provide d with access to electrica l infrastr ucture at Mohlare koma by 30 June 2025	120 Househ olds/ stands provide d with access to electrica l infrastr ucture at Mohlare koma by 30 June 2025	170 Househ olds/sta nds with electrica l infrastr ucture installe d at Mohlare koma up to site establis hment	170 Househol ds/stands with electrical infrastruc ture installed at Mohlarek oma up to MV line installatio n	120 Households/st ands with electrical infrastructur e installed at Mohlarekoma up to Transformers installation	120 Households/st ands provided with access to electrical infrastructure at	Progress Report/ Completion Certificate	R 3 100	R2 900
BS25	Infrastructur e Services	Installation of electrical infrastructure	To improve Access to electric energy for households	No Households/st ands provided with access	Inception designs	550 of stands provide d with	250 of stands provide d with	0	0	0	250 of stands provided with access to electrical	Completion Certificate	R100	R6 346

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
				electrical infrastructure installed at Ga Moloi by 30 June 2025		access to electrica I infrastru cture at Ga Moloi by 30 June 2025	access to electrica l infrastr ucture at Ga Moloi by 30 June 2025				infrastructure at Ga Moloi			
BS25	Infrastructur e Services	Installation of 24 KM of 22KV line	To improve Access to electric energy for households	No km of 22KV line installed from Mamatjekele to Ga-moloi for 22 KV line by 30 June 2025	Poles installed for 24km from Mamatj ekele to Ga- moloi for 22 KV line	24 KM of 22KV line installed from Mamatj ekele to Ga- moloi by 30 June 2025	24 KM of 22KV line installe d from Mamatj ekele to Ga- moloi by 30 June 2025	0	24 KM of 22KV line installed from Mamatjek ele to Ga- moloi	0	0	Completion certificate	R100	R2 300
BS26	Infrastructur e Services	Installation of electrical infrastructure	To improve Access to electric energy for households	No of households/st and provided with electrical	New indicator	20 of househol ds/stan d	25 househol ds/stan ds	0	0	0	25 households/st ands provided with electrical	Completion certificate	R100	R600

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
				infrastructure at Kgwaripe by 30 June 2025		provide d with electrica l infrastru cture at Kgwarip e by 30 June 2025	provide d with electrica l infrastru cture at Kgwarip e by 30 June 2025				infrastructure at Kgwaripe			
BS27	Infrastructur e	Repair and maintenance of water and sanitation	To address water and sanitation backlog	No of water and sanitation assets maintained by 30 June 2025	20 water and sanitatio n assets maintain ed by 30 June 2025	0	10 water and sanitatio n assets maintain ed by 30 June 2025	0	0	5 water and sanitation assets maintained	5 water and sanitation assets maintained	Maintenance report	RO	R 37 435
					New Indicator	0	01 Sewera ge Pond maintain ed AT Jane Furse	0	0	To advertised for the Maintenance of Sewage Pond at Jane Furse RDP	01 Sewerage Pond maintained at Jane Furse RDP	Maintenance report	0	

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS	3	MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
							RDP by 30 June 2025							
BS28	Infrastructur e	Environmental authorizations for environmental related projects within Makhudutham aga Local Municipality	Environmental Compliance and Regulatory applications for Infrastructure projects	To appoint environmental consultant to carry out environmental impact assessment for projects within Makhudutham aga by 30 June 2025	New Indicator	0	Environm ental consulta nt appoint ed to carry out environ mental assessm ents for projects within makhudu thamag a by 30 June 2025	0	0	0	Environmental consultant appointed to carry out environmental assessments for projects within makhudutham aga	Appointment letter	RO	R500

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS29	Communit y Services	Solid waste collection	To promote a healthy and clean environment	No of house to house collection with access to solid waste removal services by 30 June 2025	700 H/H collectio n done	1282 house to house collectio n with access to solid waste removal services at Marisha ne, Glen cowie new stands and Glen cowie Mathou sands by 30 June 2025	1014 house to house collectio n with access to solid waste removal services at Marisha ne, Glen cowie new stands and Glen cowie Mathou sands by 30 June 2025	1282 house to house collectio n with access to solid waste removal services at Marisha ne, Glen cowie new stands and Glen cowie Mathou sands	1282 house to house collection with access to solid waste removal services at Marishan e, Glen cowie new stands and Glen cowie Mathousa nds	1014 house to house collection with access to solid waste removal services at Marishane, Glen cowie new stands and Glen cowie Mathousands	1014 house to house collection with access to solid waste removal services at Marishane, Glen cowie new stands and Glen cowie Mathousands	Collection Registers and roster	R20 000	R20 000
				No of skips collections done at 31	3 380 skips collectio ns done	3 380 skips collectio ns done	3 380 skips collectio ns done	845 skips	845 skips collections done	845 skips collections done	845 skips collections done	Collection register		

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS	}	MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
				wards by 30 June 2025	at 31 villages	at 31 villages by 30 June 2025	at 31 villages by 30 June 2025	collectio ns done						
BS30	Communit y Services	Landfill site operation	To enhance landfill operation	Number of landfill sites audit reports compiled by 30 June 2025	01 License d land fill	04 landfill sites audit reports compile d by 30 June 2025	04 landfill sites audit reports compile d by 30 June 2025	01 landfill sites audit reports compile d	01 landfill sites audit reports compiled	01 landfill sites audit reports compiled	01 landfill sites audit reports compiled	Audit landfill report		
				Number of environmenta l impact assessments conducted for new landfill site by 30 June 2025	New allocate d land	02 environ mental impact assessm ents conduct ed for new landfill site by	01 environ mental impact assessm ent conduct ed for new landfill site by	0	0	0	01 environmenta l impact assessment conducted for new landfill site	Environme ntal impact assessment report	R700	R2 679

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
						30 June 2025	30 June 2025							
BS31	Communit y Services	Environment al care awareness to communities	To promote sustainable environmental system and improve community awareness	Number of Environment al awareness and clean up campaigns held within the jurisdiction of Makhudutha maga by 30 June 2025	04 Environ mental awarene ss and clean up campaig ns held within the jurisdict ion of Makhud uthama ga	8 Environ mental awarene ss and clean up campaig ns held within the jurisdict ion of Makhud uthama ga by 30 June 2025.	8 Environ mental awarene ss and clean up campaig ns held within the jurisdict ion of Makhud uthama ga by 30 June 2025.	2 Environ mental awarene ss and clean up campaig ns held within the jurisdict ion of Makhud uthama ga	2 Environm ental awarenes s and clean up campaign s held within the jurisdictio n of Makhudu thamaga	2 Environment al awareness and clean up campaigns held within the jurisdiction of Makhudutha maga	2 Environmenta l awareness and clean up campaigns held within the jurisdiction of Makhudutha maga	Attendance register /Reports	R300	R200
BS32	Communit y Services	Library promotions	To promote the culture of reading and learning	No of Library Awareness Campaign held within the jurisdiction of Makhudutha	12 of Library Awaren ess Campai gn held within	16 Library awarene ss campaig ns held within	16 Library awarene ss campaig ns held within	4 Library awarene ss campaig ns held within	4 Library awarenes s campaign s held within the jurisdictio	4 Library awareness campaigns held within the jurisdiction of	4 Library awareness campaigns held within the jurisdiction of	Attendance register /Reports	R250	R200

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS	1	MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
				maga by 30 June 2025.	the jurisdict ion of Makhud uthama ga	the jurisdict ion of Makhud uthama ga by 30 June 2025	the jurisdict ion of Makhud uthama ga by 30 June 2025	the jurisdict ion of Makhud uthama ga	n of Makhudu thamaga	Makhudutha maga	Makhudutha maga			
BS33	Communit y Services	Disaster relief	To provide relieve to disaster affected H/H	Percentage (%) of Disaster relief provided.(Disaster cases attended /total number of reported disaster cases)by 30 June 2025	100% Disaster relief provide d.(Disaster cases attende d /total number of reported disaster cases)	100% Disaster relief provide d.(Disaster cases attende d /total number of reported disaster cases) by 30 June 2025	100% Disaster relief provide d.(Disaster cases attende d /total number of reported disaster cases) by 30 June 2025	100% Disaster relief provide d.(Disaster cases attende d /total number of reported disaster cases)	100% Disaster relief provided.(Disaster cases attended /total number of reported disaster cases)	100% Disaster relief provided.(Disaster cases attended /total number of reported disaster cases)	100% Disaster relief provided.(Disaster cases attended /total number of reported disaster cases)	Report	R1 800	R3 300

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA TION	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS34	Communit y Services	Disaster management awareness	To educate communities to respond adequately to disaster events	No of Disaster awareness campaigns conducted within jurisdiction of Makhudutha maga by 30June 2025	04 Disaster awarene ss campaig ns conduct ed within jurisdict ion of Makhud uthama ga	8 Disaster awarene ss campaig ns conduct ed within jurisdict ion of Makhud uthama ga by 30 June 2025	8 Disaster awarene ss campaig ns conduct ed within jurisdict ion of Makhud uthama ga by 30 June 2025	2 Disaster awarene ss campaig ns conduct ed within jurisdict ion of Makhud uthama ga	2 Disaster awarenes s campaign s conducted within jurisdictio n of Makhudu thamaga	2 Disaster awareness campaigns conducted within jurisdiction of Makhudutha maga	2 Disaster awareness campaigns conducted within jurisdiction of Makhudutha maga	Attendance register /Reports	R150	R150
				No of advisory forums on disaster held by 30 June 2025	4 advisory forums on disaster held	4 advisory forums on disaster held by 30 June 2025	4 advisory forums on disaster held by 30 June 2025	01 advisory forums on disaster held	01 advisory forums on disaster held	01 advisory forums on disaster held	01 advisory forums on disaster held	Attendance register /Reports		

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
BS35	Communit y Services	Sports promotion	To promote healthy lifestyle and social cohesion	No of Sports promotion activities held by 30 June 2025	8 Sports promoti on activitie s held	8 Sports promoti on activitie s held by 30 June 2025	8 Sports promoti on activitie s held by 30 June 2025	2 Sports promoti on activitie s held	2 Sports promotion activities held	2 Sports promotion activities held	2 Sports promotion activities held	Attendance register /Reports	R1 200	R1 285
BS36	Communit y Services	Arts and culture promotions	To promote and sustain cultural heritage	No of Arts and culture promotion activities held within Makhudutha maga community by 30 June 2025	8 Arts and culture promoti on activitie s held	8 Arts and culture promoti on activitie s held within Makhud uthama ga commun ity	8 Arts and culture promoti on activitie s held within Makhud uthama ga commun ity	02 Arts and culture promoti on activitie s held within Makhud uthama ga commun ity	02 Arts and culture promotion activities held within Makhudu thamaga communit y	02 Arts and culture promotion activities held within Makhudutha maga community	02 Arts and culture promotion activities held within Makhudutha maga community	Attendance register /Reports	R800	R810
BS37	Communit y Services	Road safety Management	To promote road safety	No of Road safety campaigns	4 Road safety campaig ns	12 Road safety campaig ns conduct	16 Road safety campaig ns conduct	4 Road safety campaig ns	4 Road safety campaign	4 Road safety campaigns conducted	4 Road safety campaigns conducted	Attendance register /Reports	R340	R410

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/20	25 QUARTE	RLY TARGETS	i	MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
				conducted by 30 June 2025	conduct ed	ed by June 2025	ed by June 2025	conduct ed	s conducted					
				No of Speed measuring equipment procured by 30 June 2025	New indicato r	02 Speed measuri ng equipme nt procure d by 30 June 2025	02 Speed measuri ng equipme nt procure d by 30 June 2025	Advertis ement and appoint ment of service provider for procure ment of Speed measuri ng equipme nt procure d	02 Speed measurin g equipmen t procured	0	0	Delivery Note	R1 000	R837
				No. of valid traffic summonses issued by 30 June 2025	New indicato r	0	1700 of valid traffic summon ses issued by 30	0	0	500 valid traffic summonses issued by 30 June 2025	1200 valid traffic summonses issued by 30 June 2025	Traffic fines report		

NO.	DIRECTO RATE	PROJECT	MEASURABLE OBJECTIVE	KEY PERFORMA	BASEL INE	ANNU AL	ADUST ED	2024/202	25 QUARTE	RLY TARGETS		MEANS OF	ANNUA L	ADJUST ED
				NCE INDICATOR		TARG ET 2024/2 025	ANNU AL TARGE T 2024/2 025	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4	VERIFICA	BUDGET 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
							June 2025							
				No. of roadblocks conducted by 30 June 2025	New indicato r	0	48 roadbloc ks conduct ed by 30 June 2025	0	0	24 roadblocks conducted	24 roadblocks conducted	Roadblocks report		
BS38	Communit y Services	Development of Integrated Transport plan	To enhance mode of transport for the community	To develop integrated transport plan developed by 30June 2025	To develop integrat ed transpo rt plan up to survey level	01 integrat ed transpo rt plan develop ed by 30 June 2025	01 integrat ed transpo rt plan develop ed by 30 June 2025	01 integrat ed transpo rt plan develop ed	0	0	0	Integrated Transport plan	R2 000	R2 369
Total		1			1	1	1		1	1	1	1	R199 819	R238 047

KPA 3: LOCAL ECONOMIC DEVELOPMENT (LED)

Strategic Objective: To stimulate economic development through SMMEs support, LED projects, private and public sector investments.

Total Number of Indicators	Total Number of Annual Targets	Total number of Annual Adjusted Targets
14	14	14

NO.	DIRE CTOR ATE	PROJECT	MEASURA BLE OBJECTIV E	KEY PERFORMA NCE INDICATOR	BASE LINE	ANNUA L TARGE TS 2024/20 25	ADJUST ED ANNUA L TARGE TS					MEANS OF VERIFICA TION	ANNUA L BUDGE T 2024/20 25 Bioooy	ADJUST ED ANNUA L BUDGE T
							2024/20 25	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4		R'000'	2024/20 25 R'000'
LED01	EDP	LED Forums	To Stimulate economic development through SMMEs, Support LED projects and	No. of LED forums held by 30 June 2025	02 LED forum held	02 LED forums held by 30 June 2025	02 LED forums held by 30 June 2025	1 LED forum held	0	1 LED forum held	0	Attendance register and Minutes	R115	R315
LED02	EDP	SMMEs Support	private- public sector investments	No of SMMEs financially supported by 30 June 2025	02 SMMEs financia lly support ed	06 SMMEs to be financiall y supported by 30 June 2025	04 SMMEs to be financiall y supported by 30 June 2025	0	0	01 SMME financially supported	03 SMMEs financially supported	SMMEs Report	R2 000	R1 198

- NO.	DIRE CTOR ATE	PROJECT	MEASURA BLE OBJECTIV E	KEY PERFORMA NCE INDICATOR	BASE LINE	ANNUA L TARGE TS 2024/20 25	ADJUST ED ANNUA L TARGE TS		2024/2025(QUARTERLY TA	ARGETS	MEANS OF VERIFICA TION	ANNUA L BUDGE T 2024/20 25	ADJUST ED ANNUA L BUDGE T
							2024/20 25	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4		R'000'	2024/20 25 R'000'
				No of youth business and initiatives funded through Municipal Youth fund by 30 June 2025	New Indicato r	60 of youth business and initiatives funded through Municipal Youth fund by 30 June 2025	58 of youth business and initiatives funded through Municipal Youth fund by 30 June 2025	0	0	10 of youth business and initiatives funded through Municipal Youth fund	48 of youth business and initiatives funded through Municipal Youth fund	Reports	R1 500	R1 000
				No. of monitoring of previously financially supported SMMEs conducted by 30 June 2025	15 previou sly support ed SMMEs monitor ed.	20 monitorin g of previousl y financiall y supported SMMEs conducted by 30 June 2025	20 monitorin g of previousl y financiall y supported SMMEs conducted by 30 June 2025	5 monitori ng of Previou sly financia lly support ed SMMEs done	5 monitorin g of Previousl y financiall y supported SMMEs done	5 monitoring of Previously financially supported SMMEs done	5 monitoring of Previously financially supported SMMEs done	SMMEs monitoring Report	R 0.00	R0.00

- NO.	DIRE CTOR ATE	PROJECT	MEASURA BLE OBJECTIV E	KEY PERFORMA NCE INDICATOR	BASE LINE	ANNUA L TARGE TS 2024/20 25	ADJUST ED ANNUA L TARGE TS		2024/2025 (QUARTERLY TA	ARGETS	MEANS OF VERIFICA TION	ANNUA L BUDGE T 2024/20 25	ADJUST ED ANNUA L BUDGE T
							2024/20 25	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4		R'000'	2024/20 25 R'000'
				To develop Informal sector strategy by 30 June 2025	New indicato r	Informal sector strategy developed by 30 June 2025	Informal sector strategy developed by 30 June 2025	0	Appointm ent of service provider.	0	Status quo report developed	Appointme nt letter/repor ts	R600	R972
LED 03	EDP	LED Capacity building workshops		No of LED capacity building workshops conducted by 30 June 2025	4 LED capacit y buildin g worksh ops conduct ed	4 LED capacity building workshop s conducted by 30 June 2025	4 LED capacity building workshop s conducted by 30 June 2025	01 LED capacity building worksho ps conduct ed	01 LED capacity building workshop s conducted	01 LED capacity building workshops conducted	01 LED capacity building workshops conducted	Attendance register and report	R100	R100
LED 04	EDP	Business registration and licensing		To develop Business registration and licensing by- laws by 30 June 2025	New indicato r	Business registrati on and licensing by- laws developed by 30 June 2025	Township economy by- law developed by 30 June 2025	0	0	0	Township economy by- law developed	Township economy by- law	R100	R0.00

- NO.	DIRE CTOR ATE	PROJECT	MEASURA BLE OBJECTIV E	KEY PERFORMA NCE INDICATOR	BASE LINE	ANNUA L TARGE TS 2024/20 25	ADJUST ED ANNUA L TARGE TS		2024/2025 (QUARTERLY TA	ARGETS	MEANS OF VERIFICA TION	ANNUA L BUDGE T 2024/20 25	ADJUST ED ANNUA L BUDGE T
							2024/20 25	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4		R'000'	2024/20 25 R'000'
				No of Business outlets inspected by 30 June 2025	New indicato r	50 Business Outlets inspected by 30 June 2025	50 Business Outlets inspected by 30 June 2025	15 Busines s Outlets inspecte d	10 Business Outlets inspected	15 Business Outlets inspected	10 Business Outlets inspected	Inspections report		
LED 05	EDP	Agricultural Developmen t		No of Agri Expo conducted by 30 June 2025	New indicato r	02 Agri Expo conducted by 30 June 2025	02 Agri Expo conducted by 30 June 2025	01 Agri Expo conduct ed	0	0	01 Agri Expo conducted	Attendance register and Minutes	R350	R350
				No of soil tests conducted for the Olifants Agricultural Scheme sites by 30 June 2025	Busines s plan	04 soil tests for Olifants Agricultu ral Scheme sites conducted by 30 June 2025	02 soil tests for Olifants Agricultu ral Scheme sites conducted	0	0	0	02 soil tests for Olifants Agricultural Scheme sites conducted	Reports		

- NO.	DIRE CTOR ATE	PROJECT	MEASURA BLE OBJECTIV E	KEY PERFORMA NCE INDICATOR	BASE LINE	ANNUA L TARGE TS 2024/20 25	ADJUST ED ANNUA L TARGE TS		2024/2025 G	QUARTERLY TA	ARGETS	MEANS OF VERIFICA TION	ANNUA L BUDGE T 2024/20 25	ADJUST ED ANNUA L BUDGE T
							2024/20 25	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4		R'000'	2024/20 25 R'000'
LED 06	EDP	Tourism Promotion	To unlock tourism potential in the municipal area	No of tourism exhibitions held by 30 June 2025	02 tourism exhibiti ons	02 tourism exhibition s held by 30 June 2025	02 tourism exhibition s held by 30 June 2025	0	01 tourism exhibition s held	0	01 tourism exhibitions held	Reports	R215	R215
				No of tourism forums held by 30 June 2025	02 tourism forums	02 tourism exhibition s held by 30 June 2025	02 tourism exhibition s held by 30 June 2025	0	01 tourism forums held	0	01 tourism forums held	Attendance register and minutes		
				To develop Tourism guide by 30 June 2025	New indicato r	Tourism guide developed by 30 June 2025	Tourism guide developed by 30 June 2025	0	0	Tourism guide developed	0	Tourism guide developed		
LED 07	EDP	EPWP	Alleviate unemployme nt and poverty	No of job opportunities created through EPWP by 30 June 2025	142 job opportu nities created through EPWP	142 job opportuni ties created through EPWP by 30 June 2025	222 job opportuni ties created and sustained through EPWP by	142 jobs opportu nities created through EPWP	80 jobs opportuni ties created through EPWP	222 jobs opportunities sustained through EPWP	222 jobs opportunities sustained through EPWP	Contract of Employmen t	R4 900	R7 900

- NO.	DIRE CTOR ATE	PROJECT	MEASURA BLE OBJECTIV E	KEY PERFORMA NCE INDICATOR	BASE LINE	ANNUA L TARGE TS 2024/20 25	ADJUST ED ANNUA L TARGE TS		2024/2025(QUARTERLY TA	ARGETS	MEANS OF VERIFICA TION	ANNUA L BUDGE T 2024/20 25	ADJUST ED ANNUA L BUDGE T
							2024/20 25	QUAR TER 1	QUARTE R 2	QUARTER 3	QUARTER 4		R'000'	2024/20 25 R'000'
							30 June 2025							
Total													R9 880	R12 050

KPA 4: FINANCIAL VIABILITY

Strategic objective: To provide financial relief to indigent households; and provide sound and sustainable management of the financial affairs of Makhuduthamaga Local Municipality.

Total Number of Indicators	Total Number of Annual Targets	Total Number of Adjusted Annual Targets
17	17	17

NO.	DIREC TORA TE	PROJEC T	MEASURABL E OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELIN E	ANNUAL TARGETS 2024/202 5	ADJUST ED ANNUA L TARGET	2 QUARTER	024/2025 QU QUARTER	QUARTER	RGETS	MEAN S OF VERIFI CATIO N	ANNUA L BUDGE T 2024/2 025	ADJUS TED ANNU AL BUDGE T
							S 2024/2 025	1	2	3			R'000'	2024/2 025 R'000'
BT 01	BTO	Implem entation of mSCOA	To enhance financial reporting	No. of mSCOA financial system modules running live monthly by 30 June 2025	9 mSCOA financial system modules running live	9 mSCOA financial system modules running live monthly for the period ending 30 June 2025	9 mSCOA financia I system module s running live monthly for the period ending 30 June 2025	9 modules running live monthly	9 models running live monthly	9 models running live monthly	9 models running live monthly	Appro ved Trial Balan ce	R2 000	R2 000
BT 02	BTO	Revenu e manage ment	To increase own revenue and reduced	Percentage of own revenue increment by 30 June 2025	Revenue Enhance ment Strategy	5 % of own Revenue incremen	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

_ NO.	DIREC TORA TE	PROJEC T	MEASURABL E OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELIN E	ANNUAL TARGETS 2024/202 5	ADJUST ED ANNUA L	2	2024/2025 QU	ARTERLY TAP	RGETS	MEAN S OF VERIFI CATIO N	ANNUA L BUDGE T 2024/2	ADJUS TED ANNU AL BUDGE
							TARGET S 2024/2 025	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		025 R'000'	T 2024/2 025 R'000'
			dependenc y on grants.		Impleme nted	t by 30 June 2025								
				No of Supplementary valuation rolls developed and implemented by 30 June 2025.	l of Supplem entary valuatio n rolls develop ed and impleme nted	1 Supplem entary valuation rolls develope d and impleme nted done by 30 June 2025.	1 Supple mentar y valuatio n rolls develo ped and implem ented done by 30 June 2025.	0	0	0	1 of Supplementar y valuation rolls developed and implemented done	Supple menta ry valuati on roll	R 1 000	R700
BT 03	BTO	Own Revenu e collectio n.	To increase own revenue and reduced dependenc y on grants	% of billed revenue collected (revenue amount collected vs amount billed) by 30 June 2025	95% of billed revenue collecte d (revenue amount collecte d vs amount billed)	70% of billed revenue collected (revenue amount collected vs amount billed) by 30 June 2025	70% of billed revenu e collect ed (revenu e amount collect ed vs amount billed)	70% of billed revenue collected (revenue amount collected vs amount billed)	70% of billed revenue collected (revenue amount collected vs amount billed)	70% of billed revenue collected (revenue amount collected vs amount billed)	70% of billed revenue collected (revenue amount collected vs amount billed)	Appro ved reven ue repots	R0.00	R0.00

- NO.	DIREC TORA TE	PROJEC T	MEASURABL E OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELIN E	ANNUAL TARGETS 2024/202 5	ADJUST ED ANNUA L	2	024/2025 QU	ARTERLY TAP	RGETS	MEAN S OF VERIFI CATIO N	ANNUA L BUDGE T 2024/2	ADJUS TED ANNU AL BUDGE
							TARGET S 2024/2 025	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		025 R'000'	T 2024/2 025 R'000'
							by 30 June 2025							
BT 04	BTO	Procure ment ment activities	To facilitate effective and efficient implementat ion of SDBIP.	To Develop, implement and approve procurement plan by 30 June 2025	Approve d procure ment plan Develop ed and impleme nted by 30 June 2025	Develop and impleme nt approve d procurem ent plan by 30 June 2025	Develo p and implem ent approv ed procure ment plan by 30 June 2025	0	0	0	01 Procurement plan Developed and approved for 2024/2025 financial year	Signed procur ement plan	R0.00	
BT 05	BTO	Financia I Manage ment capacit y building.	To enhance human resource competency	% of FMG spend by 30 June 2025	100% spend on FMG	100% FMG spend by 30 June 2025	100% FMG spend by 30 June 2025	25% FMG spend	50% FMG spend	75% FMG spend	100% FMG spend	Expen diture report	R1 800	R1 800
BT 06	BTO	Budget and reportin g.	To ensure Credible and compliant municipal budgeting and reporting.	No. of Municipal Annual Budgets prepared and table in council for approval by 30 June 2025	1 Draft Annual Budgets prepare d and adopted by council	03 Municipal Annual Budgets prepared and table in council for approval	03 Municip al Annual Budgets prepare d and table in council for	0	0	02 Municipal Annual Budgets prepared and table in council for approval	01 Municipal Annual Budgets prepared and table in council for approval	Counc il resolut ion	R0.00	R0.00

NO.	DIREC TORA TE	PROJEC T	MEASURABL E OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELIN E	ANNUAL TARGETS 2024/202 5	ADJUST ED ANNUA L	2	2024/2025 QU	ARTERLY TAI	RGETS	MEAN S OF VERIFI CATIO N	ANNUA L BUDGE T 2024/2	ADJUS TED ANNU AL BUDGE
							TARGET S 2024/2 025	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		025 R'000'	T 2024/2 025 R'000'
						by 30 June 2025	approv al by 30 June 2025							
				No. of section 71 reports submitted within first 10 working days of every month by 30 June 2025	12 section 71 reports submitte d	12 section 71 reports submitted within first 10 working days of every month by 30 June 2025	12 section 71 reports submitt ed within first 10 working days of every month by 30 June 2025	3 section 71 reports submitted within first 10 working days	3 section 71 reports submitted within first 10 working days	3 section 71 reports submitted within first 10 working days	3 section 71 reports submitted within first 10 working days	Sectio n 71 Report s and Proof of submis sion	R0.00	R0.00
				No. of AFS submitted to AGSA by 31 August 2024	1 AFS submitte d to AGSA	1 AFS submitted to AGSA by 31 August 2024	1 AFS submitt ed to AGSA by 31 August 2024	1 AFS submitted to AGSA by 31 August 2024.	0	0	0	AFS & Ackno wledg ement of receip t	R0.00	R0.00
BT 07	BTO	Expendit ure Manage ment.	To ensure authorized expenditure and timeous	% of creditors paid within 30 days period by 30 June 2025	30 days	100% of creditors paid within 30	100% of creditor s paid within	100% Creditors	100% Creditors paid	100% Creditors paid	100% Creditors paid within 30 days	Payab les aging	R0.00	R0.00

- NO.	DIREC TORA TE	PROJEC T	MEASURABL E OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELIN E	ANNUAL TARGETS 2024/202 5	ADJUST ED ANNUA L	2	024/2025 QU			MEAN S OF VERIFI CATIO N	ANNUA L BUDGE T 2024/2	ADJUS TED ANNU AL BUDGE
							TARGET S 2024/2 025	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		025 R'000'	T 2024/2 025 R'000'
			payment of obligations.			days period by 30 June 2025	30 days period by 30 June 2025	paid within 30 days	within 30 days	within 30 days		analysi s		
				No. of creditors reconciliations report prepared and signed within first 10 working days of every month by June 2025	12 creditors reconcili ations report prepare d	12 creditors reconcilia tions report prepared and signed within first 10 working days of every month by 30 June 2025	12 creditor s reconcil iations report prepare d and signed within first 10 working days of every month by 30 June 2025	3 creditors reconciliati ons report prepared and signed	3 creditors reconcilia tions report prepared and signed	3 creditors reconcilia tions report prepared and signed	3 creditors reconciliations report prepared and signed	Credit ors recon ciliatio n	R0.00	
				No. of assets verification activities conducted and reported by 30 June 2025.	8 assets verificati on activities conduct ed and reported	8 assets verificatio n activities conducte d and reported by 30	8 assets verificat ion activitie s conduc ted and reporte	2 assets verification activities conducted and reported	2 assets verificatio n activities conducte d and reported	2 assets verificatio n activities conducte d and reported	2 assets verification activities conducted and reported	Signed asset verific ation reports	R0.00	

_ NO.	DIREC TORA TE	PROJEC T	MEASURABL E OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELIN E	ANNUAL TARGETS 2024/202 5	ADJUST ED ANNUA L	2	024/2025 QU	ARTERLY TAI	RGETS	MEAN S OF VERIFI CATIO N	ANNUA L BUDGE T 2024/2	ADJUS TED ANNU AL BUDGE
							TARGET S 2024/2 025	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		025 R'000'	T 2024/2 025 R'000'
						June 2025.	d by 30 June 2025.							
BT 08	BTO	Asset manage ment	To manage all municipal assets	No. of assets maintenance reports compiled by 30 June 2025.	04 municip al assets repaired maintain ed	04 assets Maintena nce reports compiled by 30 June 2025.	04 assets Mainte nance reports compil ed by 30 June 2025.	01 assets maintenan ce reports compiled	01 assets maintena nce reports compiled	01 assets maintena nce reports compiled	01 assets maintenance reports compiled	Maint enanc e reports	R4 000	R12 000
				No of asset registers prepared by 30 June 2025	12 asset registers prepare d	12 asset registers prepared by 30 June 2025	12 asset registers prepare d by 30 June 2025	3 asset registers prepared	3 asset registers prepared	3 asset registers prepared	3 asset registers prepared	Asset Regist er	R0.00	
				No of movable municipal assets purchased by 30 June 2025	03 movable municip al assets purchas ed by 30 June 2025	08 movable municipal assets purchase d by 30 June 2025	05 movabl e municip al assets purchas ed by 30 June 2025	5 Movable municipal assets purchased	0	0	0	Deliver y note and invoic e	R 5 000	R3 400

- NO.	DIREC TORA TE	PROJEC T	MEASURABL E OBJECTIVE	KEY PERFORMANCE INDICATOR	BASELIN E	ANNUAL TARGETS 2024/202 5	ADJUST ED ANNUA L	2	024/2025 QU	ARTERLY TAR	GETS	MEAN S OF VERIFI CATIO N	ANNUA L BUDGE T 2024/2	ADJUS TED ANNU AL BUDGE
							TARGET S 2024/2 025	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		025 R'000'	T 2024/2 025 R'000'
BT 09	BTO	Unqualifi ed AGSA audit opinion.	To improve AGSA audit opinion. To improve lives of indigents	To obtain Unqualified audit opinion with no material finding by 30 June 2025	Unqualifi ed audit opinion.	Unqualifie d audit opinion obtained with no material finding by 30 June 2025.	Unqualif ied audit opinion obtaine d with no materia I finding by 30 June 2025.	0	Unqualifie d audit opinion with no material finding	0	0	Audit Report	R5 523	R5 298
BT 10	BTO	Provision of Free Basic Electricit y	To improve lives of indigents	No of reports compiled on provision of FBE to registered indigents by 30 June 2025	indigents register	04 reports compiled on provision of FBE to registered indigents by 30 June 2025	04 reports compil ed on provisio n of FBE to register ed indigen ts by 30 June 2025	01 reports compiled on provision of FBE to registered indigents	01 reports compiled on provision of FBE to registered indigents	01 reports compiled on provision of FBE to registered indigents	01 reports compiled on provision of FBE to registered indigents	FBE Report s	R1 500	R2 500
Total			1		I	I	I	I	I	I		1	R20 823	R 27 698

5: Good governance and public participation

Strategic objective: To promote good governance, public participation, accountability, transparency, effectiveness and efficiency.

Total Number of Indicators	Total Number of Annual Targets	Total Number of annual Adjusted Targets
27	27	27

IDP REF	DIRECTO RATE	PROJEC T	MEASURAB LE	KEY PERFORM	BASELIN E	ANNUA L	ADJUS TED	2024/2025 QU	ARTERLY TA	RGETS		MEANS OF VERIFICATI	ANNUA L	ADJUS TED
NO.			OBJECTIVE	ANCE INDICATO R.		TARGE T 2024/20 25	ANNUA L TARGE T 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTE R 4	ON	BUDGE T 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
GG01	Municipal Manager's Office	Risk Assessme nts	To assess, identify, manage risk and uncertainty in order to safeguard assets, enhance productivity and build resilience in to operations.	No. of Strategic Risk assessment conducted and Operational Risk Assessment reviewed by 30 June 2025	1 Strategic Risk assessment conducted and 4 Operationa l Risk Assessmen ts reviewed	1 Strategi c Risk assessm ent d and 4 Operatio nal Risk Assessm ents reviewed by 30 June 2025	1 Strategi c Risk assessm ent conduct ed and 4 Operati onal Risk Assess ments reviewe d by 30 June 2025	1Strategic Risk assessment conducted and 1 Operational Risk Assessments reviewed	1 Operationa l Risk Assessmen ts reviewed	1 Operational Risk Assessments reviewed	1 Operation al Risk Assessme nts reviewed	Assessment Reports	R0.00	

IDP REF	DIRECTO RATE	PROJEC T	MEASURAB LE	KEY PERFORM	BASELIN E	ANNUA L	ADJUS TED	2024/2025 QU	JARTERLY TA	RGETS		MEANS OF VERIFICATI	ANNUA L	ADJUS TED
NO.			OBJECTIVE	ANCE INDICATO R.		TARGE T 2024/20 25	ANNUA L TARGE T 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTE R 4	ON	BUDGE T 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
GG02	Municipal Manager's Office	Monitorin g of physical security		No of Physical Security Monitoring conducted by 30 June 2025	4 of Physical Security monitoring conducted	12 Physical Security Monitori ng conducte d by 30 June 2025	12 Physical Security Monitor ing conduct ed by 30 June 2025	3 Physical Security monitoring conducted	3 Physical Security monitoring conducted	3 Physical Security monitoring conducted	3 Physical Security monitorin g conducted	Security monitoring reports	R0.00 R250	R.00
GG03	Municipal Manager's Office	Facilitate Implemen tation of Business Continuit y plan		No of Business Continuity projects implemente d by 30 June 2025	01 Implement ation of Business Continuity projects implement ed	1 Business Continui ty project impleme nted by 30 June 2025	1 Busines s Continu ity project implem ented by 30 June 2025	0	0	0	01 Implemen tation of Business Continuit y projects implemen ted	Business continuity implementati on reports	1200	R250
GG04	Municipal Manager's Office	Facilitate Risk Managem ent Committe e (RMC) meetings	To assist the Accounting Officer/Autho rity in addressing its oversight requirements	Number of Risk Managemen t Committee (RMC) meetings	4 Risk Manageme nt Committee (RMC) meetings	4 Risk Manage ment Committ ee (RMC) meeting s by 30	4 Risk Manage ment Commit tee (RMC) meeting s by 30	1 Risk Managemen t Committee (RMC) meeting	1 Risk Manageme nt Committee (RMC) meeting	1 Risk Management Committee (RMC) meeting	1 Risk Managem ent Committe e (RMC) meeting	Approved risk management committee report		

IDP REF	DIRECTO RATE	PROJEC T	MEASURAB LE	KEY PERFORM	BASELIN E	ANNUA L	ADJUS TED	2024/2025 QU	JARTERLY TA	RGETS		MEANS OF VERIFICATI	ANNUA L	ADJUS TED
NO.			OBJECTIVE	ANCE INDICATO R.		TARGE T 2024/20 25	ANNUA L TARGE T 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTE R 4	ON	BUDGE T 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
			of risk management.	held by 30 June 2025		June 2025	June 2025							
GG05	Municipal Manager's Office	Internal Audit projects and programs	To ensure proper functionality of internal audit activity.	No. of Internal Audit policies and procedures reviewed and approved by 30 June 2025	03 internal audit policies and procedures reviewed and approved	3 Internal Audit policies and procedur es reviewed and approve d by 30 June 2025	3 Internal Audit policies and procedu res reviewe d and approve d by 30 June 2025	03 internal audit policies and procedures reviewed and approved	0	0	0	Approved internal audit policies and procedures	R0.00	
				No. of three year rolling plan reviewed and approved by Audit and Performance committee	Reviewed three year rolling plan reviewed and approved by audit and performanc	1 three year rolling plan reviewed and approve d by Audit and Perform	1 three year rolling plan reviewe d and approve d by Audit and Perform	01 three year rolling plan reviewed and approved by audit and performance committee	0	0	0	Approved three year rolling plan		

IDP REF	DIRECTO RATE	PROJEC T	MEASURAB LE	KEY PERFORM	BASELIN E	ANNUA L	ADJUS TED	2024/2025 QU	JARTERLY TA	RGETS		MEANS OF VERIFICATI	ANNUA L	ADJUS TED
NO.			OBJECTIVE	ANCE INDICATO R.		TARGE T 2024/20 25	ANNUA L TARGE T 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTE R 4	ON	BUDGE T 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
				by 30 June 2025	e committee	ance committ ee by 30 June 2025	ance committ ee by 30 June 2025							
GG06	Municipal managers office	Internal Audit engageme nts project and programm es	To ensure the effectiveness of internal controls and governance processes	No of Risk- based Internal audit engagement performed by 30 June 2025	14 Risk- based Internal audit reports	14 of Risk- based Internal audit engagem ent perform ed by 30 June 2025	14 of Risk- based Internal audit engage ment perform ed by 30 June 2025	3 risk based Internal audits reports	4 risk based Internal audits reports	3 risk based Internal audits reports	4 risk based Internal audits reports	Risk Based Audit reports	R500	R500
GG07	Municipal Manager's Office	Internal Audit complianc e projects	To provide assurance that the municipality 's established objectives and goals will be achieved	No of performance information audit projects performed (AOPO) by 30 June 2025	4 performanc e informatio n audits projects	04 perform ance informat ion audit projects perform ed (AOPO) by 30 June 2025	04 perform ance informa tion audit projects perform ed (AOPO) by 30	1 performance information audit project performed	1 performanc e informatio n audit project performed	1 performance information audits project performed	1 performa nce informati on audit project performed	Performance information audit report	R0.00	

IDP REF	DIRECTO RATE	PROJEC T	MEASURAB LE	KEY PERFORM	BASELIN E	ANNUA L	ADJUS TED	2024/2025 QU	JARTERLY TA	RGETS		MEANS OF VERIFICATI	ANNUA L	ADJUS TED
NO.			OBJECTIVE	ANCE INDICATO R.		TARGE T 2024/20 25	ANNUA L TARGE T 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTE R 4	ON	BUDGE T 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
							June 2025							
GG08	Municipal Manager's Office	Internal Audit activity's AGSA and IA follows up review	To ensure proper monitoring of audit action plan for clean administratio n	No of Internal audit follow- up reviews performed by 30 June 2025.	Internal Audit activity's AGSA and IA follows up review	8 Internal audit follow- up reviews perform ed by 30 June 2025.	8 Internal audit follow- up reviews perform ed by 30 June 2025.	2 internal audit follow- up reviews performed	2 internal audit follow-up reviews performed	2 internal audit follow- up reviews performed	2 internal audit follow-up reviews performed	Follow-up review progress reports	R0.00	
GG10	Municipal Manager's Office	Audit and performa nce Committe e support.	To ensure effectiveness of sound financial management, risk management and controls, internal audit and	No. of Audit and Performance Committee meetings held by 30 June 2025	4 Audit and Performan ce Committee' s oversight reports presented to Municipal Council	04 Audit and Perform ance Committ ee meeting s held by 30 June 2025	04 Audit and Perform ance Commit tee meeting s held by 30	1 Audit and Performance Committee meetings held	1 Audit and Performanc e Committee meetings held	1 Audit and Performance Committee meetings held	1 Audit and Performa nce Committe e meetings held	Attendance register and minutes	R850	R850

IDP REF	DIRECTO RATE	PROJEC T	MEASURAB LE	KEY PERFORM	BASELIN E	ANNUA L	ADJUS TED	2024/2025 QU	ARTERLY TA	RGETS		MEANS OF VERIFICATI	ANNUA L	ADJUS TED
NO.			OBJECTIVE	ANCE INDICATO R.		TARGE T 2024/20 25	ANNUA L TARGE T 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTE R 4	ON	BUDGE T 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
			performance management				June 2025							
GG11	Corporate Services	Develop customer care implemen tation plan	To improve service delivery through customer engagements platforms	No. of customer care projects implemente d in line with the approved customer care plan by 30 June 2025	12 customer care implement ation plan	4 custome r care projects impleme nted in line with the approve d custome r care plan by 30 June 2025	4 custome r care projects implem ented in line with the approve d custome r care plan by 30 June 2025	01 customer care projects implemente d in line with the approved customer care plan	01 customer care projects implement ed in line with the approved customer care plan	01 customer care projects implemented in line with the approved customer care plan	01 customer care projects implemen ted in line with the approved customer care plan	customer care projects implementati on plan	R500	R500
				No of community satisfaction	New indicator	01 Commu nity	01 Commu nity	0	01 Communit y	0	0	Report	R900	R900

IDP REF	DIRECTO RATE	PROJEC T	MEASURAB LE	KEY PERFORM	BASELIN E	ANNUA L	ADJUS TED	2024/2025 QU	JARTERLY TA	RGETS		MEANS OF VERIFICATI	ANNUA L	ADJUS TED
NO.			OBJECTIVE	ANCE INDICATO R.		TARGE T 2024/20 25	ANNUA L TARGE T 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTE R 4	ON	BUDGE T 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
				survey conducted by 30 June 2025		satisfact ion survey conducte d by 30 June 2025	satisfact ion survey conduct ed by 30 June 2025		satisfaction survey conducted by 30 June 2025					
				No of Municipal service standards reviewed by 30 June 2025	New indicator	01 Municip al service standar ds reviewed by 30 June 2025	01 Municip al service standar ds reviewe d by 30 June 2025	0	0	0	01 municipal service standard Reviewed	municipal service standard Reviewed	R0.00	
GG12	Municipal Manager's Office	Publicatio ns	To enhance public participation in the affairs of the municipality	No. of documents published done by June 2025.	5 documents published done	6 documen ts publishe d by 30 June 2025.	6 docume nts publishe d by 30 June 2025.	1 documents published done	2 documents published done	1 documents published done	1 document s published done	Hardcopies of documents published	R1 000	R2 220

IDP REF	DIRECTO RATE	PROJEC T	MEASURAB LE	KEY PERFORM	BASELIN E	ANNUA L	ADJUS TED	2024/2025 QU	ARTERLY TA	RGETS		MEANS OF VERIFICATI	ANNUA L	ADJUS TED
NO.			OBJECTIVE	ANCE INDICATO R.		TARGE T 2024/20 25	ANNUA L TARGE T 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTE R 4	ON	BUDGE T 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
GG14	Mayor's Office	Branding and Marketin g	To profile and promote Makhudutha maga brand.	No. of branding and marketing activities performed by 30 June 2025	4 municipal services and goods branded	04 brandin g and marketi ng activitie s perform ed by 30 June 2025	04 brandin g and marketi ng activitie s perform ed by 30 June 2025	01 branding and marketing activities performed	01branding and marketing activities performed	01branding and marketing activities performed	01 branding and marketing activities performed	Branding and marketing Reports	R 2 300	R2 370
GG15	Speaker's Office	Capacity building of councilors and council committee	To ensure effective and efficient good governance.	No of trainings provided to councillors and council committees by 30 June 2025	8 trainings provided to councilors	8 training s provided to councillo rs and council committ ees by 30 June 2025	6 training s provide d to councill ors and council committ ees by 30 June 2025	2 trainings conducted	2 trainings conducted	1 training conducted	1 training conducted	Attendance register/repor ts	R1 500	R1 500

IDP REF	DIRECTO RATE	PROJEC T	MEASURAB LE	KEY PERFORM	BASELIN E	ANNUA L	ADJUS TED	2024/2025 QU	JARTERLY TA	RGETS		MEANS OF VERIFICATI	ANNUA L	ADJUS TED
NO.			OBJECTIVE	ANCE INDICATO R.		TARGE T 2024/20 25	ANNUA L TARGE T 2024/20 25	QUARTER 1	QUARTER 2	QUARTER 3	QUARTE R 4	ON	BUDGE T 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
GG16	Speaker's Office	Speaker 's Outreach events	To promote public participation and deepening participatory democracy.	No of Speakers outreach events conducted by 30 June 2025	04 Speakers outreach events held	08 Speaker s outreach events conducte d by 30 June 2025.	06 Speaker s outreac h events conduc	2 Speakers outreach events conducted	2 Speakers outreach events conducted	1 Speakers outreach event conducted	1 Speakers outreach event conducted	Report and Attendance Register	R 1 330	R1 330
GG17	Speaker's Office	Council Logistics	To fulfill legislative mandate	No of ordinary Council meetings held by 30 June 2025.	04 ordinary council meetings held	4 ordinary Council meeting s held by 30 June 2025.	4 ordinar y Council meeting s held by 30 June 2025.	1 council meeting	1 council meeting	1 council meeting	1 council meeting	Minutes and Attendance Register and resolution register	R 350	R350
				No of special council meetings held by 30 June 2025	08 special council meeting held	8 special council meeting s held by 30 June 2025	8 special council meeting s held by 30 June 2025	02 special council meeting held	02 special council meeting held	02 special council meeting held	02 special council meeting held			

IDP REF NO.	DIRECTO RATE	PROJEC T	MEASURAB LE OBJECTIVE	KEY PERFORM ANCE INDICATO R.	BASELIN E	ANNUA L TARGE T 2024/20 25	ADJUS TED ANNUA L TARGE T 2024/20 25	2024/2025 QUARTERLY TARGETS				MEANS OF VERIFICATI	ANNUA L	ADJUS TED
								QUARTER 1	QUARTER 2	QUARTER 3	QUARTE R 4	ON	BUDGE T 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
GG18	MM's office	Council Oversight on service delivery performa nce	To improve municipal performance and service delivery	No. of project visits conducted by 30 June 2025	4 project visit conducted	4 project visit conducte d by 30 June 2025	4 project visit conduct ed by 30 June 2025	1 project visit conducted	1 project visit conducted	1 project visit Conducted	1 project visit Conducte d	Reports and attendance Register	R 300	R450
				% of cases referred to MPAC from council (total number of cases referred/ total number cases investigated) by 30 June 2025	100% of cases referred to MPAC from council investigate d	100% cases referred to MPAC from council (total number of cases referred/ total number cases investig ated) by 30 June 2025	100% cases referred to MPAC from council (total number of cases referred / total number cases investig ated) by 30 June 2025	100% cases referred to MPAC form council investigated	100% cases referred to MPAC form council investigate d	100% cases referred to MPAC form council investigated	100% cases referred to MPAC form council investigat ed	Investigation Reports		

IDP REF NO.	DIRECTO RATE	PROJEC T	MEASURAB LE	KEY PERFORM ANCE INDICATO R.	Е	ANNUA L TARGE T 2024/20 25	ADJUS TED ANNUA L TARGE T 2024/20 25	2024/2025 QUARTERLY TARGETS				MEANS OF VERIFICATI	ANNUA L	ADJUS TED
			OBJECTIVE					QUARTER 1	QUARTER 2	QUARTER 3	QUARTE R 4	ON	BUDGE T 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
				No. of MPAC meeting held by 30 June 2025	12 MPAC meeting held	12 of MPAC meeting s held by 30 June 2025	12 of MPAC meeting s held by 30 June 2025	3 MPAC meeting held	3 MPAC meeting held	3 MPAC meeting held	3 MPAC meeting held	Minutes and attendance register		
				No of Oversight report compiled and presented to Council by 30 June 2025	01 Oversight report compiled and presented to Council	1 Oversig ht report compiled and presente d to Council by 30 June 2025	1 Oversig ht report compile d and present ed to Council by 30 June 2025	0	0	1 Oversight report compiled and presented to Council	0	Oversight report and council resolution		
GG19	Chief Whip's Office	Whippery support	To promote cohesion in council	No of Whippery meetings held by 30 June 2025	12 whippery meetings	12 Whipper y meeting s held by 30 June 2025	12 Whippe ry meeting s held by 30 June 2025	3 whippery meetings held	3 whippery meetings held	3 whippery meetings held	3 whippery meetings held	Minutes and Attendance Register	R40	R10

IDP REF NO.	DIRECTO RATE	PROJEC T	MEASURAB LE	KEY PERFORM	BASELIN E	ANNUA L TARGE T 2024/20 25	ADJUS TED ANNUA L TARGE T 2024/20 25	2024/2025 QUARTERLY TARGETS				MEANS OF VERIFICATI	ANNUA L	ADJUS TED
			OBJECTIVE	ANCE INDICATO R.				QUARTER 1	QUARTER 2	QUARTER 3	QUARTE R 4	ON	BUDGE T 2024/20 25 ('R000')	ANNUA L BUDGE T 2024/20 25 ('R000')
				No. of Whippery reports generated and submitted to council by 30 June 2025	4 Whippery reports generated	04 Whipper y reports generate d and submitte d to council by 30 June 2025	04 Whippe ry reports generat ed and submitt ed to council by 30 June 2025	01 Wippery report generated and submitted to council	01 Wippery report generated and submitted to council	01 Wippery report generated and submitted to council	01 Whipper report generated and submitted to council	Whippery Reports		
GG20	Mayor's Office	Mayor Outreach programm es	To advance social responsibility , improve quality of life of citizen and deliver	No of Outreach events held by 30 June 2025.	12 outreach event held conducted	12 Outreac h events held by 30 June 2025.	12 Outreac h events held by 30 June 2025.	3 Outreach events held	3 Outreach Events held	3 Outreach Events held	3 Outreach Events held	Report and Attendance Register	R700	R1 600
GG 21	Mayor's Office	Special Program mes	quality basic services	No of special programmes conducted by 30 June 2025.	20 Special programme activities held in the previous financial year.	20 of special program mes conducte d by 30 June 2025.	20 of special program mes conduct ed by 30 June 2025.	5 special programmes conducted	5 special programme s conducted	5 special programmes conducted	5 special programm es conducted	Report and Attendance register	R3 250	R3 900

ADJUSTED SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2024/2025

IDP	DIRECTO	PROJEC	MEASURAB	KEY	BASELIN	ANNUA	ADJUS	2024/2025 QU	JARTERLY TA	RGETS		MEANS OF	ANNUA	ADJUS
REF	RATE	Т	LE	PERFORM	Е	L	TED					VERIFICATI	L	TED
NO.			OBJECTIVE	ANCE		TARGE	ANNUA	QUARTER	QUARTER	QUARTER 3	QUARTE	ON	BUDGE	ANNUA
				INDICATO		Т	\mathbf{L}	1	2		R 4		Т	L
				R.			TARGE							BUDGE
						2024/20	Т						2024/20	Т
						25							25	
							2024/20							2024/20
							25						('R000')	25
														('R000')
Total													R13 770	R16 730

KPA 6: MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT

ADJUSTED SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2024/2025

Strategic objective: To promote effective, efficient municipal administration, and governance through application of credible and approved municipal systems/ processes

Total Number of Indicators	Total Number of Annual Targets	Total Number of Adjusted Targets
23	23	23

NO.	DIREC TORAT	PROJE CT	MEASURAB LE	KEY PERFORMANC	BASELI NE	2024/20 25	ADJUS TED	2024/2025	QUARTERL	Y TARGETS		MEANS OF	ANNU AL	ADJUST ED
	E		OBJECTIVE	E INDICATOR.		ANNUA L TARGET S	2024/2 025 ANNU AL TARG ETS	QUARTE R 1	QUARTE R 2	QUARTE R 3	QUARTER 4	VERIFICA TION	BUDG ET 2024/2 025 (R '000')	ANNUA L BUDGET 2024/20 25 (R '000')
MTO D01	EDP	2025/202 6 IDP review Activitie s.	To improve governance and deepen community involvement in the affairs of the municipality.	No of IDP process plan compiled and approved by 30 June 2025	01 Approved 2023/2024 IDP/Budg et	1 IDP process plan approved by 30 June 2025	1 IDP process plan approve d by 30 June 2025	0	0	0	1 IDP 2026/2027 process plans compiled and approved	Process plan, and council resolutions	R0.00	
				No of IDP process plan implementation reports done by 30 June 2025.	12 IDP process plan implement ation reports done	12 IDP process plan implemen tation reports done by 30 June 2025.	12 IDP process plan implem entation reports done by 30 June 2025.	3 IDP process plan implement ation reports done	3 IDP process plan implement ation reports done	3 IDP process plan implement ation reports done	3 IDP process plan implementat ion reports done	IDP process plan reports	R0.00	R0.00

NO.	DIREC TORAT	PROJE CT	MEASURAB LE	KEY PERFORMANC	BASELI NE	2024/20 25	ADJUS TED	2024/2025	QUARTERL	Y TARGETS		MEANS OF	ANNU AL	ADJUST ED
	E		OBJECTIVE	E INDICATOR.		ANNUA L TARGET S	2024/2 025 ANNU AL TARG ETS	QUARTE R 1	QUARTE R 2	QUARTE R 3	QUARTER 4	VERIFICA	BUDG ET 2024/2 025 (R '000')	ANNUA L BUDGET 2024/20 25 (R '000')
				No of Draft 2025/2026 IDP and final 2025/2026 IDP tabled to Council by 30 June 2025	1 2022/2023 draft IDP	01 Draft 2025/2026 IDP and 01 final 2025/2026 IDP tabled to Council by 30 June 2025	01 Draft 2025/20 26 IDP and 01 final 2025/20 26 IDP tabled to Council by 30 June 2025	0	0	1 draft 2025/2026 IDP tabled to council	0	Draft IDP 2025/2026 and council resolution	R0.00	R0.00
MTO D02	EDP	Perform ance Manage ment	To Improve municipal performance and service delivery.	No of 2025/2026 Final SDBIP approved by The Mayor and Adjusted 2024/2025 SDBIP approved by Council by 30 June 2025	2 SDBIPs approved	01 2025/2026 Final SDBIP approved by The Mayor and 01 Adjusted 2024/2025 SDBIP	01 2025/20 26 Final SDBIP approve d by The Mayor and 01 Adjuste	0	0	1 SDBIPs approved (Adjusted 2024/2025)	1 2025/2026 SDBIP approved	Approved SDBIP and council resolution	R0.00	

NO.	DIREC TORAT	PROJE CT	MEASURAB LE	KEY PERFORMANC	BASELI NE	2024/20 25	ADJUS TED	2024/2025	QUARTERL	Y TARGETS		MEANS OF	ANNU AL	ADJUST ED
	E		OBJECTIVE	E INDICATOR.		ANNUA L TARGET S	2024/2 025 ANNU AL TARG ETS	QUARTE R 1	QUARTE R 2	QUARTE R 3	QUARTER 4	VERIFICA	BUDG ET 2024/2 025 (R '000')	ANNUA L BUDGET 2024/20 25 (R '000')
						approved by Council by 30 June 2025	d 2024/20 25 SDBIP approve d by Council by 30 June 2025							
				No of PMS reports compiled and approved by 30 June 2025	4 PMS quarterly reports compiled and approved	10 PMS reports compiled and approved by 30 June 2025	10 PMS reports compile d and approve d by 30 June 2025	2 PMS quarterly report compiled and approved	3 PMS quarterly report compiled and approved	2 PMS quarterly report compiled and approved	3 PMS quarterly report compiled and approved	PMS Quarterly reports	R0.00	R0.00
				% of Signed Appointed Senior Managers performance agreements by 30 June 2025	6 appointed Senior Managers performan ce	100% appointed Senior Managers performan ce agreemen ts signed	100% appoint ed Senior Manage rs perform ance	100% of appointed Senior Managers performan ce	0	0	0	Signed Agreements	R0.00	R0.00

NO.	DIREC TORAT	PROJE CT	MEASURAB	KEY PERFORMANC	BASELI NE	2024/20 25	ADJUS TED	2024/2025	QUARTERL	Y TARGETS		MEANS OF	ANNU AL	ADJUST ED
	E		OBJECTIVE	E INDICATOR.		ANNUA L TARGET S	2024/2 025 ANNU AL TARG ETS	QUARTE R 1	QUARTE R 2	QUARTE R 3	QUARTER 4	VERIFICA	BUDG ET 2024/2 025 (R '000')	ANNUA L BUDGET 2024/20 25 (R '000')
					agreement s signed	by 30 June 2025	agreeme nts signed by 30 June 2025	agreement s signed						
				No of Performance Management Framework approved by 30 June 2025	1 Performan ce managem ent Framewor ks reviewed approved	1 Performa nce managem ent Framewor k reviewed approved by 30 June 2025	1 Perform ance manage ment Framew ork reviewe d approve d by 30 June 2025	0	0	0	1 Performance management Framework reviewed and approved	council resolution, reviewed and approved PMF	R0.00	R0.00
				No of Senior Managers performance assessments conducted by 30 June 2025	2 (Midyear and Annual) Senior Managers	2 Senior Managers performan ce assessme	2 Senior Manage rs perform ance	0	0	Midyear Senior Managers performanc e	Annual Senior Managers performance	Assessment s reports	R0.00	R0.00

NO.	DIREC TORAT	PROJE CT	MEASURAB LE	KEY PERFORMANC	BASELI NE	2024/20 25	ADJUS TED	2024/2025	QUARTERL	Y TARGETS		MEANS OF	ANNU AL	ADJUST ED
	E		OBJECTIVE	E INDICATOR.		ANNUA L TARGET S	2024/2 025 ANNU AL TARG ETS	QUARTE R 1	QUARTE R 2	QUARTE R 3	QUARTER 4	VERIFICA TION	BUDG ET 2024/2 025 (R '000')	ANNUA L BUDGET 2024/20 25 (R '000')
				(2023/2024 Annual and 2024/2025mid- year)	performan ce assessmen ts conducted	nts conducted by 30 June 2025 (2023/202 4 Annual and 2024/2025 mid-year)	assessm ents conduct ed by 30 June 2025 (2023/20 24 Annual and 2024/20 25 mid- year)			assessment s conducted	assessments conducted			
				No of 2023/2024 Annual report compiled by 30 June 2025	2022/2023 Annual report	1 2023/2024 annual report compiled by 30 June 2025	1 2023/20 24 annual report compile d by 30 June 2025	0	0	1 2023/2024 Draft annual report compiled	0	Draft Annual Report	R0.00	
MTO D03	Corporat e Services	Provisio n of Occupati onal Health and safety services	To provide occupational health and safety services to all municipal employee each year	No of occupational health and safety services to all deserving municipal employees each year by 30 June 2025	1 Medical surveillan ce report generated	8 occupatio nal health and safety services to all deserving	8 occupati onal health and safety services	02 occupation al health and safety services to all deserving	02 occupation al health and safety services to all deserving	02 occupation al health and safety services to all deserving	02 occupational health and safety services to all deserving municipal	OHS reports	R2 600	R800

NO.	DIREC TORAT	PROJE CT	MEASURAB LE	KEY PERFORMANC	BASELI NE	2024/20 25	ADJUS TED	2024/2025	QUARTERL	Y TARGETS		MEANS OF	ANNU AL	ADJUST ED
	E		OBJECTIVE	E INDICATOR.		ANNUA L TARGET S	2024/2 025 ANNU AL TARG ETS	QUARTE R 1	QUARTE R 2	QUARTE R 3	QUARTER 4	VERIFICA	BUDG ET 2024/2 025 (R '000')	ANNUA L BUDGET 2024/20 25 (R '000')
						municipal employees each year by 30 June 2025	to all deservin g municip al employe es each year by 30 June 2025	municipal employees each year	municipal employees each year	municipal employees each year	employees each year			
MTO D 04	Corporat e services	Provisio n of human resource develope d and organisa tional design services	To provide skilled and capable workforce to support service delivery	No of HRD & organasational design reports generated by 30 June 2025	04 training report generated	04 HRD & organasat ional design reports generated by 30 June 2025	04 HRD & organas ational design reports generat ed by 30 June 2025	01 HRD & organizati onal design reports generated	01 HRD & organizatio nal design reports generated	01 HRD & organizatio nal design reports generated	01 HRD & organization al design reports generated	Training Reports	R1 500	R1 200
MTO D 05	Corporat e Services	Manage Bursary Funds	To provide academic support to student and employees for	No of External Bursary fund reports generated by 30 June 2025	04 of Bursary fund reports	04 External Bursary fund reports generated	04 Externa l Bursary fund reports	01 External Bursary fund	01External Bursary fund reports generated	01 External Bursary fund	01 External Bursary fund reports generated	Bursary report	R3 080	R4 620

NO.	DIREC TORAT	PROJE CT	MEASURAB	KEY PERFORMANC	BASELI NE	2024/20 25	ADJUS TED	2024/2025	QUARTERL	Y TARGETS		MEANS OF	ANNU AL	ADJUST ED
	E		OBJECTIVE	E INDICATOR.		ANNUA L TARGET S	2024/2 025 ANNU AL TARG ETS	QUARTE R 1	QUARTE R 2	QUARTE R 3	QUARTER 4	VERIFICA	BUDG ET 2024/2 025 (R '000')	ANNUA L BUDGET 2024/20 25 (R '000')
			higher education			by 30 June 2025	generat ed by 30 June 2025	reports generated		reports generated				
				No of Employees Bursary fund reports generated by 30 June 2025	01 Employee Bursary fund reports generated	04 Employee s Bursary fund reports generated by 30 June 2025	04 Employ ees Bursary fund reports generat ed by 30 June 2025	01 Employees Bursary fund reports generated	01 Employees Bursary fund reports generated	01 Employees Bursary fund reports generated	01 Employees Bursary fund reports generated	Bursary Report	R500	R500
MTO D 06	Corporat e Services	Impleme ntation of Perform ance manage ment system	To Improve municipal performance and service delivery.	% of Performance agreement signed by 30 June 2025 (total number of employees appointed /Total number of employee signed agreements)	New indicator	100% of Performa nce agreemen t signed by 30 June 2025 (total number of employees	100% of Perform ance agreeme nt signed by 30 June 2025 (total	100% of Performan ce agreement signed	0	0	0	Report/list of employee signed	R0.00	

NO.	DIREC TORAT	PROJE CT	MEASURAB LE	KEY PERFORMANC	BASELI NE	2024/20 25	ADJUS TED	2024/2025	QUARTERL	Y TARGETS		MEANS OF	ANNU AL	ADJUST ED
	E		OBJECTIVE	E INDICATOR.		ANNUA L TARGET S	2024/2 025 ANNU AL TARG ETS	QUARTE R 1	QUARTE R 2	QUARTE R 3	QUARTER 4	VERIFICA	BUDG ET 2024/2 025 (R '000')	ANNUA L BUDGET 2024/20 25 (R '000')
				Number of assessments conducted by 30 June 2025 (2023/2024 Annual and 2024/2025 Mid - Year)	New indicator	appointed /Total number of employee signed agreemen ts) 02 performan ce assessme nts conducted by 30 June 2025 (2023/202 4 Annual	number of employe es appoint ed /Total number of employe e signed agreeme nts) 2 perform ance assessm ents conduct ed by 30 June 2025 (2023/20	0	0	01 performanc e assessment s conducted (Mid-year 2024/2025)	01 performance assessments conducted (2023/2024 annual)	Assessment Report	R0.00	R0.00
						and 2024/2025	24 Annual and							

NO.	DIREC TORAT	PROJE CT	MEASURAB LE	KEY PERFORMANC	BASELI NE	2024/20 25	ADJUS TED	2024/2025	QUARTERL	Y TARGETS		MEANS OF	ANNU AL	ADJUST ED
	E		OBJECTIVE	E INDICATOR.		ANNUA L TARGET S	2024/2 025 ANNU AL TARG ETS	QUARTE R 1	QUARTE R 2	QUARTE R 3	QUARTER 4	VERIFICA	BUDG ET 2024/2 025 (R '000')	ANNUA L BUDGET 2024/20 25 (R '000')
						Mid - Year)	2024/20 25							
MTO D 07	Corporat e Services	Provisio n of Human resource manage ment services	To reduce vacancy rate and strengthen workforce	% of funded vacant posts as at the beginning of financial year filled in line with the approved Organisational structure (total number of funded vacant positions filled /number of vacant position as at beginning of financial year) by 30 June 2025.	Approved Organisati onal structure	60% of funded vacant posts as at the beginning of financial year filled in line with the approved Organisat ional structure (total number of vacant positions filled /number of vacant position as at beginning of financial	60% of funded vacant posts as at the beginni ng of financia l year filled in line with the approve d Organis ational structur e (total number of vacant position s filled /number of vacant	0	0	0	60% of funded vacant posts as at the beginning of financial year filled in line with the approved Organisation al structure (total number of vacant positions filled /number of vacant position as at beginning of financial year)	Recruitmen t report	R0.00	R0.00

NO.	DIREC TORAT	PROJE CT	MEASURAB LE	KEY PERFORMANC	BASELI NE	2024/20 25	ADJUS TED	2024/2025	QUARTERL	Y TARGETS		MEANS OF	ANNU AL	ADJUST ED
	E		OBJECTIVE	E INDICATOR.		ANNUA L TARGET S	2024/2 025 ANNU AL TARG ETS	QUARTE R 1	QUARTE R 2	QUARTE R 3	QUARTER 4	VERIFICA	BUDG ET 2024/2 025 (R '000')	ANNUA L BUDGET 2024/20 25 (R '000')
						year) by 30 June 2025.	as at beginni ng of financia l year) by 30 June 2025.							
			To provide Corporate services, systems, policies and standard operating procedure	No. of Cooperative policies reviewed by 30 June 2025	15 HR policies reviewed	10 HR Corporati ve policies reviewed by 30 June 2025	10 HR Corpora tive policies reviewe d by 30 June 2025	0	0	0	10 HR policies reviewed	Approved HR policy and council resolution	R0.00	R0.00
MTO D 08	Corporat e Services	Local Labour forum/Pr ovide employe e	To ensure compliance with SALGBC collective agreement through functional	No. of LLF resolution reports created by 30 June 2025	09. of LLF resolution reports created	04 LLF resolution reports created by 30 June 2025	04 LLF resoluti on reports created by 30 June 2025	1 LLF resolution reports created	1 LLF resolution reports created	1 LLF resolution reports created	1 LLF resolution reports created	Resolution reports	R0.00	R0.00

NO.	DIREC TORAT E	PROJE CT	MEASURAB LE OBJECTIVE	KEY PERFORMANC E INDICATOR.	BASELI NE	2024/20 25 ANNUA L TARGET S	ADJUS TED 2024/2 025 ANNU AL TARG ETS	2024/2025 QUARTERLY TARGETS				MEANS OF	ANNU AL	ADJUST ED
								QUARTE R 1	QUARTE R 2	QUARTE R 3	QUARTER 4	VERIFICA	BUDG ET 2024/2 025 (R '000')	ANNUA L BUDGET 2024/20 25 (R '000')
		relations services	LLF each year.											
MTO D09	Corporat e Services	Manage municip al Litigatio ns cases	To ensure proper monitoring of legal cases	No. of litigation cases reports compiled by 30 June 2025	12 municipal Litigation s reports	4 litigation cases reports compiled by 30 June 2025	4 litigatio n cases reports compile d by 30 June 2025	1 municipal Litigations reports	1 municipal Litigations reports	1 municipal Litigations reports	1 municipal Litigations reports	Municipal Litigation report	R2 500	R10 500
MTO D10	Corporat e Services	ICT governa nce	To strengthen municipal IT governance and systems.	No. of ICT steering committee monitoring reports generated by 30 June 2025	4 ICT steering committee Resolution Register Developed	No. of ICT steering committee monitorin g reports generated by 30 June 2025	No. of ICT steering committ ee monitor ing reports generat ed by 30 June 2025	1 ICT steering committee monitoring reports generated by 30 June 2025	1 ICT steering committee monitoring reports generated by 30 June 2025	1 ICT steering committee monitoring reports generated by 30 June 2025	1 ICT steering committee monitoring reports generated by 30 June 2025	Committee Resolution Registers	R0.00	R0.00

NO.	DIREC TORAT E	PROJE CT	MEASURAB LE OBJECTIVE	KEY PERFORMANC E INDICATOR.	BASELI NE	2024/20 25 ANNUA L TARGET S	ADJUS TED 2024/2 025 ANNU AL TARG ETS	2024/2025 QUARTERLY TARGETS				MEANS OF	ANNU AL	ADJUST ED
								QUARTE R 1	QUARTE R 2	QUARTE R 3	QUARTER 4	VERIFICA	BUDG ET 2024/2 025 (R '000')	ANNUA L BUDGET 2024/20 25 (R '000')
MTO D11	Corporat e Services	ICT systems support	To enhance productivity of ICT systems	No of reports for IT Systems supported by 30 June 2025	IT System	12 reports for IT Systems supported by 30 June 2025	12 reports for IT Systems support ed by 30 June 2025	3 reports for IT Systems supported	3 reports for IT Systems supported	3 reports for IT Systems supported	ICT system support report	ICT system support report	R12 555	R12 955
MTO D12	Corporat e Services	ICT infrastru cture assets	To fully Automate Municipal Business processes	No of Automation/Digita l System Procured by 30 June 2025	Municipal Business processes	1 Automati on/Digital System procured and utilized	1 Automa tion/Dig ital System procure d and utilized	0	0	1 Automatio n/ Digital System procured and Utilized	0	Completion certificate	R 1 900	R2 400
MTO D 13	Corporat e Services	Provisio n of administ rative support	To enhance administrativ e support services	No of Records management reports generated by 30 June 2025	12 records managem ent	12 Records managem ent reports generated by 30 June 2025	12 Records manage ment reports generat ed by 30 June 2025	3 Records manageme nt reports generated	3 Records manageme nt reports generated	3 Records manageme nt reports generated	3 Records management reports generated	administrat ive reports	R0.00	

NO.	DIREC TORAT E	PROJE CT	MEASURAB LE OBJECTIVE	KEY PERFORMANC E INDICATOR.	BASELI NE	2024/20 25 ANNUA L TARGET S	ADJUS TED 2024/2 025 ANNU AL TARG ETS	2024/2025 QUARTE R 1	QUARTERL QUARTE R 2	Y TARGETS QUARTE R 3	QUARTER 4	MEANS OF VERIFICA TION	ANNU AL BUDG ET 2024/2 025 (R '000')	ADJUST ED ANNUA L BUDGET 2024/20 25 (R '000')
Total													R24 635	(R 000)